

ANNUAL
REPORT
2018



CENTRAL
PRESBYTERIAN CHURCH
in the city for good!

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**AGENDA
AND MEETING
MINUTES**

CALL FOR A CONGREGATIONAL MEETING AND AGENDA

The annual meeting of the congregation and corporation of Central Presbyterian Church will be held on Sunday, March 10, 2019 in the sanctuary immediately following worship.

The annual meeting may consider such business as electing officers, hearing reports of the session along with plans for the coming year, hearing reports from the board of deacons and other organizations of the church, and transacting other business as appropriate. It shall review the adequacy of the compensation of the pastor upon report of the prior review by session.

AGENDA

Opening Prayer

Call to Order

Approve Minutes for Congregational Meetings:

- March 11, 2018
- November 11, 2018

Old Business

New Business

- Act on Nominating Committee's report to fill unexpired term on the Session
- Receive Annual Reports
- Act on Session recommendation for Amendment to Corporate Bylaw #7
- Receive Budget and Treasurer's Report
- Approve Terms of Call for Pastor
- Thanks to outgoing officers and staff recognition

Closing Prayer

CONGREGATIONAL MEETING MINUTES

MARCH 11, 2018

MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION AND CORPORATION OF CENTRAL PRESBYTERIAN CHURCH

March 11, 2018

The Congregation of Central Presbyterian Church of St. Paul, Minnesota, held its annual meeting of the Congregation on Sunday, March 11, 2018, scheduled to begin after worship service in the church sanctuary.

CALL TO ORDER – The meeting was called to order by the Moderator, Rev. David Colby at 11:35 a.m.

OPENING PRAYER – Rev. Colby opened the meeting with prayer.

QUORUM – The Clerk of Session, Sally Mortenson, certified that a quorum was present.

CALL TO MEETING – The Clerk read the following call: “The annual meeting of the congregation and corporation of Central Presbyterian Church will be held on Sunday, March 11 in the sanctuary immediately following worship. The annual meeting may consider such business as electing officers, hearing reports of the session along with plans for the coming year, hearing reports from the board of deacons and other organizations of the church, and transacting other business as appropriate. It shall review the adequacy of the compensation of the pastor upon report of the prior review by session. The Session will bring recommendations for amendments to the Bylaws of the Congregation and Corporation.”

Statement of Rules – The Clerk stated the meeting is governed by the Book of Order of the Presbyterian Church (U.S.A.), by Roberts Rules of Order (1990), and by the Bylaws of Central Presbyterian Church dated March 12, 2017, and the Bylaws of the Corporation dated March 12, 2017.

ADOPTION OF AGENDA - The Moderator, Rev. Colby, called the attention of the members of the congregation to the 2017 Annual Report that was available and

distributed. He directed members to review the agenda printed at the bottom of page 2. A motion was made, seconded, and passed to approve the agenda.

APPROVAL OF MINUTES FOR CONGREGATIONAL MEETINGS – Rev. Colby called the attention of the congregation to the minutes for two meetings: 1) the Annual Meeting of the Congregation and Corporation held on March 12, 2017, 2) the Meeting of the Congregation held on November 12, 2017, to elect officers for the church. The two sets of minutes appear on pages 3-8 of the 2017 Annual Report. After review by the congregation, a motion was made, seconded, and passed to approve the minutes for these congregational meetings as printed.

APPROVAL OF ANNUAL REPORTS - Rev. Colby called the attention of the congregation to the annual reports submitted by program staff members, session committees, and all other committees and organizations of Central. A motion was made, seconded, and passed to receive the reports as printed.

OLD BUSINESS – No old business was presented.

NEW BUSINESS – No new business was presented.

Meeting of the Corporation - The Moderator then called upon Carl Willis, President of the Corporation, to come forward and open the corporation meeting. Carl opened the meeting. There was no old business or new business to come before the corporation meeting. A motion was made, seconded, and passed to close the corporation phase of the meeting.

Review of Budget – Rev. Colby introduced Central’s new treasurer, Matt Ehling. Matt thanked Bill Zopfi for his many years of service as Central’s treasurer. Bill will continue to serve as Treasurer Emeritus.

Matt directed the Congregation’s attention to the 2017 Financial Report and 2018 budget as passed by Session. Both are in the 2017 Annual Report.

The 2017 Budget and Actual Receipts, and the 2018

MARCH 11, 2018 MINUTES CONTINUED

Budget are reprinted below:

	2017 BUDGET	2017 ACTUAL	2018 BUDGET
RECEIPTS			
Contributions	\$ 324,976	\$ 330,193	\$ 333,842
Pass-through Offerings	\$ 10,241	\$ 13,084	\$ 13,084
Investments	\$ 59,750	\$ 64,063	\$ 64,657
Misc. Income	<u>\$ 64,300</u>	<u>\$ 83,904</u>	<u>\$ 64,300</u>
TOTAL RECEIPTS	\$ 459,367	\$ 491,244	\$ 475,976
EXPENSES			
Personnel	\$ 259,071	\$ 251,961	\$ 267,068
Building	\$ 88,829	\$ 87,611	\$ 91,944
Worship & Music	\$ 27,920	\$ 24,318	\$ 31,245
Fellowship	\$ 41,600	\$ 41,715	\$ 41,400
Christian Education	\$ 6,950	\$ 6,433	\$ 6,950
Publicity	\$ 4,000	\$ 3,694	\$ 4,000
Finance and Bequests	\$ 850	\$ 7,511	\$ 4,000
Administration	\$ 17,952	\$ 17,086	\$ 17,971
Mission	<u>\$ 11,808</u>	<u>\$ 16,449</u>	<u>\$ 11,889</u>
TOTAL EXPENSES	\$ 458,980	\$ 456,778	\$ 476,467

Draws from investments for operations totaled \$57,563 versus a budget of \$59,750. \$4,000 was also drawn against the unallocated funds in the Reserve Account toward operating expenses. An additional investment draw of \$2,500 was made against restricted investment funds held in the Mission Account, in the aid of funding charitable work of the coordinated Mission Committee, as well as scholarships, for a total investment draw of \$64,063.

Given the infusion of new funds into Central's investments, the finance committee has raised the target for the 2018 investment draw. It is intended that Central will only draw income from investments moving forward, as opposed to drawing principal.

Matt highlighted a few financial items from the last year.

- Central's financial management continues to be sound, with diligent planning by Session and its committees, and careful spending by staff. In the 2017 expense summary, total expenses came in under budget

- a total of \$456,778, vs. a budget of \$457,584.

- Growth in Central's individual contributions continued to increase for an eighth straight year - up 14% over the past year. This continued growth in individual pledges reduces Central's need to rely on other sources of revenue - such as investments - to cover operating costs.
- Central received a number of generous bequests last year, totaling over \$73 thousand dollars. Per our policy, these monies were divided into three accounts - our Endowment Account and Operating Accounts, where they will generate operating income, and our Reserve Account, where they will be held for various needs such as short-term building improvements.
- We also funded and completed several special projects in 2017, including support for the Ahmady family's initial months in Minnesota, new choir robes, a new sound system, a new fire protection system, and updates to the upstairs lounge.

MARCH 11, 2018 MINUTES CONTINUED

- Growth in member pledges - along with some recent, significant gifts - has allowed the Finance Committee to implement a three year plan to reduce our dependence on investments - particularly investment principal. In years past, when Central was in a much more precarious financial position, the church had to rely on significant draws on investment principal to fund operations. Central is no longer in that position. Over the course of 2017, Central's investments generated \$50,000 worth of income, which will be dedicated toward 2018 operations. That is a big accomplishment- for this church to stabilize at a \$50K draw and allow principal to continue to grow and generate operating revenue.

- Central's ability to transition to this income-only revenue model was made possible by a remarkable, anonymous gift that arrived in 2017. Last year, Session liquidated two-thirds of this donation, resulting in 1.65 million dollar cash infusion - part of which was transferred into Central's investment accounts. That additional invested capital has allowed Central to increase the income generation potential of its investments, adding more predictability to our financial picture going forward. With our current investments, the church will be able to generate \$50,000 worth of income annually, without having to touch principal. Session has also retained \$900,000 worth of cash from the 2017 gift, and is evaluating how to use that money going forward.

Following Matt's report, the Clerk distributed a survey to members seeking their input into the church's values, goals, and ideas for use of the anonymous gift to the Church.

2018 TERMS OF CALL - Rev. Colby then excused himself for the next agenda item of review of the pastoral terms of call. He explained that the chairperson of the Personnel Committee, Stu Siebel, would present the recommendation of the Personnel Committee and Session.

The clerk, Sally Mortenson, moderated the meeting in Rev. Colby's absence. She explained that the actions, if taken, would be retroactive to January 1, 2018. She also noted that the adequacy of the compensation of the pastor had been approved by the Session. She invited Stu to present the recommendation of the Committee and the Session.

Stu then presented and moved the following terms of call. He explained that for 2018 the recommendation is for a 3 % increase in effective salary, which is the combination of salary and housing.

The recommendation for terms of call is:

	<u>2018</u>	<u>2017</u>
Salary	31,097	30,191
Housing	33,370	32,398
Social Security Offset	4,932	4,788
Supplemental Medical	1,289	1,252
Deferred Income	3,110	2,019

Pension & Medical which are based on a required percentage basis.

For 2018, no changes to the following reimbursable accounts:

Automobile Allowance vouchered up to:

	850	850
Professional Expenses	1,200	1,200
Continuing Education	1,200	1,200

As has been consistent since Rev. Colby first came to Central in 2005, his terms of call have included:

- One month vacation
- Two weeks Continuing Education Leave
- Three month sabbatical after five years of service with session approval of dates and plan. (Rev. Colby is eligible for sabbatical after February, 2020).

MARCH 11, 2018 MINUTES CONTINUED

The Clerk then explained that there will be a time for questions and any discussion. The terms of call were moved. The clerk explained that all active members were eligible to vote. She then called for the vote. The congregation unanimously approved the terms of call by voice vote.

The Rev. Colby was then asked to return, and moderated the rest of the meeting. He was greeted by a warm round of applause.

Rev. Colby noted that Central has a talented and hard-working staff, and that the session takes seriously its responsibility to ensure that all staff are appreciated, evaluated and fairly compensated.

He also noted that the ministry of this church would not be possible without the generous contributions of so many members and friends. He thanked all of Central's volunteers who give generously of their time and skills in our office, the kitchen, the building, hosts for special events, committee members, ushers, greeters, coffee

hour servers and more. In particular, he thanked Bill Zopfi, who served as treasurer of Central for decades, and invited everyone to the Friendship Room for a celebration of Bill's service.

Rev. Colby then asked if there was any additional business to come before the congregation. There was none.

ADJOURNMENT - There being no further business to come before the congregation, Rev. Colby entertained a motion to adjourn the meeting. The motion was made, seconded and approved.

CLOSING PRAYER - The meeting was closed with prayer by Rev. Colby at approximately 12:10 p. m.

Respectfully submitted,

Sally Mortenson
Clerk of Session

Rev. David Colby
Moderator of Session



PUERTO RICO MISSION TRIP

CONGREGATIONAL MEETING MINUTES

NOVEMBER 11, 2018

MINUTES OF MEETING OF THE CONGREGATION OF CENTRAL PRESBYTERIAN CHURCH

November 11, 2018

The Congregation of Central Presbyterian Church of St. Paul, Minnesota, held a meeting of the Congregation on Sunday, November 11, 2018, scheduled to begin after worship service in the church sanctuary.

CALL TO ORDER – The meeting was called to order by the Moderator, Rev. David Colby at 11:35 a.m.

OPENING PRAYER – Rev. Colby opened the meeting with prayer.

QUORUM – The Clerk of Session, Sally Mortenson, certified that a quorum was present.

CALL TO MEETING – The Clerk read the following call: A congregational meeting to elect officers will be held Sunday, November 11 immediately following the 10:30 am worship service. All active members of the Central congregation are eligible to vote and be considered for office. A slate of nominees for vacant positions on the Session and Board of Deacons will be presented by the Nominating Committee, as well as nominations for next year's Nominating Committee member-at-large positions. Additional nominations from the floor may be made at the meeting.

NOMINATING COMMITTEE REPORT ON ELDERS – The Chair of the Nominating Committee, Alex Bollman, presented the Nominees for the four open positions for the Class of 2021 of the Session. They are:

- Rich Binger
- Sally Mortenson – usually the Clerk of Session has served as an elected member of Session. In the case of Sally, she was asked to serve as clerk after last year's meeting. Our Nominating Committee, discussed this apart from Sally, felt it appropriate to nominate her, and she agreed to serve as elected.
- Carl Willis, for a second term

- Sharon Zopfi-Jordan, for a second term.

The Moderator called for nominations from the floor. There were none.

ELECTION OF ELDERS - M/S/P to close nominations. The Congregation unanimously elected the nominated Elders.

NOMINATING COMMITTEE REPORT ON DEACONS - The Chair of the Nominating Committee presented the Nominees for the open positions on the Board of Deacons. They are:

- Chris Bremicker, for a second term
- April Greibrok
- Sharon Knowlton, for a second term

The Moderator called for nominations from the floor. There were none.

ELECTION OF DEACONS - M/S/P to close nominations. The Congregation unanimously elected the nominated Deacons.

NOMINATING COMMITTEE REPORT ON AT-LARGE MEMBERS OF 2019 NOMINATING COMMITTEE – The Chair of the Nominating Committee, Alex Bollman, presented the Nominees for the two open positions for the 2019 Nominating Committee. They are: Wendy Flinger and Mel Leach

The Moderator called for nominations from the floor. There were none.

ELECTION OF AT-LARGE-MEMBERS OF 2019 NOMINATING COMMITTEE M/S/P to close nominations. The Congregation unanimously elected the nominated committee members.

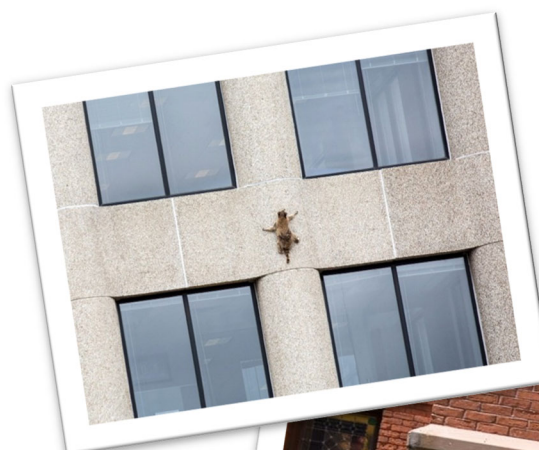
Rev. Colby then asked if there was any additional business to come before the congregation. There was none.

NOVEMBER 11, 2018 MINUTES CONTINUED

ADJOURNMENT: There being no further business to come before the congregation, Rev. Colby entertained a motion to adjourn the meeting. The motion was made, seconded and approved.

CLOSING PRAYER: The meeting was closed with prayer by Rev. Colby at approximately 12:10 p. m.

Respectfully submitted,
Sally Mortenson, Clerk of Session



#MPRRACCOON



#CENTRALBEES

CLERK OF SESSIONS STATISTICAL REPORT

MEMBERSHIP GAINS

Certificate	3
Reaffirmation of Faith	<u>5</u>
Total Gains	8

MEMBERSHIP LOSSES

Deaths	3
Other Losses	<u>4</u>
Total Losses	7

NET GAIN 1

MEMBERSHIP

December 31, 2017	238
2018 Net Gain	<u>1</u>
December 31, 2018	239

AVERAGE SUNDAY

WORSHIP ATTENDANCE 125

SUMMARY GAINS/LOSSES BY GENDER

Female	Net Gain	0
	New Female Total	152
Male	Net Gain	1
	New Male Total	87

RACIAL ETHNIC COMPOSITION

Asian	5
Black	20
Hispanic	2
Native American	1
White	205
Other	5

BAPTISMS

Infant/Children	2
Adult	3

MARRIAGES

Members - 0 / Non-member - 0

The background of the page is a complex, abstract pattern of various geometric shapes, including triangles, quadrilaterals, and curved polygons. The colors used are muted and earthy, featuring shades of purple, blue, teal, green, and yellow. The shapes are scattered across the page, creating a dynamic and textured visual field. A white rectangular box with a subtle drop shadow is positioned in the lower right quadrant, containing the main title text.

**STAFF &
COMMITTEE
REPORTS**

STAFF REPORT: PASTOR REV. DAVID D. COLBY

2018 was an exciting year at Central Presbyterian Church. It was a year for introspection and outward action, a year of discernment leading into big decisions.

Beginning the previous year, we engaged in deliberate work about how best to articulate our identity within and beyond our congregation – a rebranding process if you will. Early on, we reaffirmed the tag line of being “in the city for good” and Christie Rachelle helped us develop a new logo that would express visually who we are.



Inspiration for this logo is taken from the balcony view of people seated throughout the curved sanctuary of Central on Sundays. Subtle, but important, theological images can be found within this design, be it the splash of water at baptism, a crown of thorns, or the dancing flames of the Holy Spirit. Shapes represent diversity—persons from differing backgrounds, ethnicities, cultures and strengths coming together around a common purpose. In pursuit of social justice, elements move out from the core—showing Central’s efforts to put faith into action by engaging others and drive change in our community. Design is open and airy with an almost fluid movement and flow, much like the art of music for which Central is so revered. Elements move inward to reflect the idea of people ‘coming to the table,’ representative of our food initiatives where all are welcome. Aesthetic is inspired by the shape of our prominent stained glass windows. Icon is reflective of the sanctuary, an auditorium designed to amplify the spoken word. The focal point of the logo is the core, reflective of our emphasis and focus first inward on the word of God. A clean, contemporary style was chosen to reflect changing

design trends, the prominence of digital marketing and the influence of younger demographics.

A large financial gift was received by Central in late 2017. The Session wanted to use this gift in the most strategic way possible, so we undertook a deliberate discernment process that looked at our identity, current strengths, weaknesses, opportunities and threats and then formulated goals that would guide our efforts as a congregation. These goals, approved in March 2018, were as follows:

- Growth in people
- More benefits to the community (including partnerships with other organizations)
- Maintain the facility
- Expand member participation
- And more efforts toward racial diversity

Having established these goals, the Session then made decisions on how to use this gift in the following ways. A portion was added to our Operations and Endowment funds in order to achieve a draw of at least \$50,000 annually to support the operating budget. Short-term initiatives such as a composer-in-residence and a mission trip to Puerto Rico in 2018 were funded. Three decisions of spending money over the next few years were approved as well:

- \$200,000 aside for building improvements to execute the recommendations that emerge from our work with the historic architect.
- Six years of full funding for the associate pastor position. (We hope that one of the impacts of this new position is growth that enables increased contributions so that this position will be fully incorporated within the annual budget.)
- Funds to strengthen our current staffing model to enable and accelerate growth. In 2018, we hired a dishwasher for Wednesdays so that our sexton can

STAFF REPORT FROM PASTOR CONTINUED



focus on other tasks, increased Jennifer Anderson to full-time, and began a process to have the Church Administrator position be full-time as well.

Two other things bear mentioning as we reflect on how unique 2018 was for Central – a focus on responding to hunger and a partnership with Dayton Avenue Presbyterian Church.

A separate gift was received to enable Central to do more to help those who are hungry. We quickly realized that there was a lot we did not know. So we recruited three Macalester students to research the problem of hunger in St. Paul, especially in our immediate neighborhood as well as identify resources and efforts underway. Then during the summer, we hired one of those students, Sarah Hoffman, for a summer internship. Sarah arranged exploratory field trips and with the Coordinated Mission, helped formulate possibilities. We have stocked cost-effective nutritious food to have on hand in the church office to give to those who are hungry. And in a first phase of decisions, used funds to help an organization called iHelp Market Square purchase a second van that can be used for mobile food shelf deliveries to Central Towers. Weekly food deliveries began in November serving seventy-five residents.

Throughout the second half of 2018, Central was involved in conversations with members from Dayton Avenue Presbyterian Church. Dayton Avenue was deeply

involved in conversations about its future and a long process of exploring churches that might be a good fit. These conversations were fruitful, and helpful, we hope, for Dayton Avenue members but also for Central as we articulated who we are, what we hope to do and be in the future, and how we want to grow. We grieve with the members of Dayton Avenue who held a final worship service in their sanctuary, even as we have enjoyed embracing them as part of Central's worshipping community.

These were some of the unique aspects of a momentous year at Central. Meanwhile, the work of the congregation continued. Deacons supported members through home visits, we baptized babies and on one memorable morning, three adults. We celebrated communion and were inspired by music and reflected on the call of Jesus Christ to be faithful in our day and in our time.

As a new year dawns, I am so excited about the future of this congregation. In particular, I am eager to work with Ashley Bair, who was elected in January 2019 to become the Designated Associate Pastor.

With gratitude to God and the people of Central, it is an honor and privilege to be your pastor.

**Submitted by
Rev. Dr. David Colby**

STAFF REPORT: DIRECTOR OF MUSIC JENNIFER ANDERSON

2018 was another wonderful year of music ministry at Central. Weekly, a dedicated group of choir members gather to sing, share stories, and support one another. The choir is the backbone of our ministry. We are so fortunate to have special opportunities to invite new people in, and to share the joy of singing with others. Highlights of our year together include:

RESIDENCIES CONTINUED AND EXPANDED!

Ars Nova Brass Quintet remained an ensemble-in-residence, playing in worship at Central about 5 times per year.

VocalPoint presented "We Rise!" featuring The Sounds of Blackness, supporting the work of Twin Cities RISE. Over \$26,000 was raised, and it was another stunning season. As part of the concert season, we held a book study at Central reading *The New Jim Crow*, and we watched the documentary *13th*. Both opportunities were powerful ways to learn and grow.

In the fall, we hired Abbie Betinis to be our composer-in-residence – a first for Central! Abbie is a highly accomplished composer, with premieres around the world. We are so fortunate that she will be working with our musicians to create more art through 2019.

INCORPORATING THE CHILDREN IN MUSIC

First, a huge thanks to Kerry Bollman for her leadership with our children every Sunday morning. The children's music is a gift in our worship services.

We also invited the children to participate in the Central Choir's large work this spring (often, it is a Requiem, but because this year Earth Day fell on a Sunday, we sang Paul Winter's "Earth Mass.") The children added so much and were a highlight to the Mass.

The children also participated in our annual Cabaret – this year was "Mary Poppins" and it was a HIT! In fact, the Dining Room was so full that we will need to move up to the Sanctuary next year – just no more room! (Also, a special thanks to Mark Flinner who built beautiful theater flats for us to use.)

QUALITY SECTION LEADERS

We are so fortunate here at Central to not only have wonderful section leaders, but also ones with impressive tenures. Unfortunately, this May we had to say goodbye to tenor Bill Haugen, but we were so happy that Adam Van der Sluis was returning to Minnesota and was interested in returning as our tenor section leader.



STAFF REPORT FROM DIRECTOR OF MUSIC CONTINUED

Shanta Hejmadi, Abbie Betinis, David Winkworth, and Steve Swanson remain on the music staff, and are key to not only the high quality of our music ministry, but also the community that is built. I am so grateful for each of them for all the ways that they support the work we do together.

SUMMER SABBATICAL

The Central community gifted me with a 6-week sabbatical – and I am so grateful. In addition to enjoying my neighborhood Farmer’s Market and the local lakes, I attended, and spoke at, the national Chorus America conference in Chicago. Our session was about Justice Choir, and I spoke about how Central has used the Justice Choir songbook in worship and as a way to welcome new people to our faith community. I also was in the recording studio for several different projects – one of them is Lumina’s new CD, released this fall, that is available for free to people in hospice and critical care. It was an honor to help with that important project! At the end of July, I co-directed the Synod School Choir at Beuna Vista University (a Presbyterian college!) in Storm Lake, Iowa, and learned a lot about Sabbath practices – especially through the Taize community in France.

DECEMBER AT CENTRAL

December is always a busy month at Central, but this year was especially busy – and wonderful!

Our annual tradition of hosting TubaChristmas continued as we welcomed over 120 low-brass players to our sanctuary.

A special Nine Lessons and Carols service of music celebrating the advent of Christ, presented by the Central Choir and guest instrumentalists was extra special this year as we premiered a new carol by local composer J. David Moore, we sang a brand-new arrangement of Bob Dylan’s “Ring Them Bells” by Abbie Betinis (which was a powerful favorite among the congregation), we welcomed special guest readers including Pipedreams’ Host Michael Barone, and poet



STAFF REPORT FROM DIRECTOR OF MUSIC CONTINUED



Michael Dennis Browne, and our own Zach Bollman opened the service with a solo on "Once in Royal David's City." It was a beautiful service of meaning and music.

We hosted the Schubert Club's *Songs of the Season: Carols by Minnesotans*. Named "most imaginative classical holiday program" by the Star Tribune, and performed to overflow audiences for the past six years, The Schubert Club's annual *Songs for the Season* program featured winter songs and carols by more than a dozen Minnesota composers and songwriters. This year's program featured music composed and arranged by Central's Composer-in-Residence Abbie Betinis, Bob Dylan, Neal & Leandra, and even John Denver, who temporarily made Minnesota home. The Central Choir was a guest choir for the event. Over 300 people attended, and it was beautiful evening of music.

Guest musicians Anthony Healy and Laura Betinis Healy shared music in worship on Dec. 23. Anthony is a jazz pianist, and Laura is a singer (and sister of Abbie!). They are both talented musicians, and it was a joy to have their beautiful music in worship.

On Dec. 23, following worship, a group of carolers all ages walked over to Central Towers and sang favorite Christmas Carols to the residents there and handed out candy canes. We loved sharing the season with our neighbors!

There is always room to welcome YOU to join us as part of the music ministry at Central.

Gratefully submitted,
Jennifer Anderson

SESSION COMMITTEE REPORT: FACILITIES MANAGEMENT & RISK ASSESSMENT

Committee members include:

Craig Foss, Jeremy Berg, Carl Willis, Ned Taylor,
Melinda Kovach, Bill Zopfi, Fluryanne Leach

LEGACY GRANT PROJECT

This past year was an exciting one for the church and for the FMRA committee. In December 2017 the church was awarded a \$50,000 grant from the Minnesota Historical Society to hire a historical architecture firm to assess the condition of the exterior fabric of the church and develop a scope of work for any repair or preservation work that would be recommended. The committee began work in January by developing a request for proposal that was sent to 3 selected firms. Notices of the proposed work in the St. Paul Pioneer Press, the Local History News online and on the church website also generated interest from several firms. In February the committee interviewed 4 firms and after checking references unanimously selected Miller Dunwiddie. Due to the winter weather the initial survey of the exterior was delayed until spring. The grant process required submission of 30%, 60% and 90% drawings to be submitted to MNHS by the architect for review and approval. The assessment and development of the submissions was ongoing throughout the year. The first 2 submissions were approved. The final submission in November was judged to be incomplete partially due to the fact that they were unable to complete the assessment of the underground pipes due to freezing. MNHS granted an extension for the process from December 31, 2019 to March 31 in order to complete this work and include the scope of work for repairs in the final submission.

The final report from the architect concluded that the external fabric of the church is in fair condition and made several recommendations for priority of repair and preservation work needed to prevent further deterioration of problem areas. The highest priority is to mitigate the effects of water wicking up through the foundation. This would involve installation of an interior drain tile system with sump pump. After reviewing bids the committee selected a civil engineering firm to design this system and are awaiting those results.

The next priority is restoration work of stone and brick work. This includes selective cleaning and repointing of brick and stone walls; replacement of damaged or spalled brick and stone; repair of exposed wood window frames and installation of replacement external window coverings; replacement of damaged and missing flashing and copper coping; and replacement of entry stairs and railings.

Medium priority is repairs to stained glass windows.

The committee intends to apply for another grant in 2019 to help defray the costs of this work. If the grant is awarded, work could begin in 2020. The committee is considering options to begin work on the highest priority in 2019 as recommended by the architect.

LOUNGE REDECORATION

This project began in 2017 with a generous donation from a member. The goal was to refurbish this second floor room so that it would be more attractive and more functional. We began with repainting and replacing the 1970-era shag carpet. One side of the children's bathroom was remodeled into a small storage closet for the lounge. The second half of the room is now furnished with comfortable couches, chairs, and 2 pieces that can serve as coffee tables and also be used for storage or seating. The front portion is now furnished with a modular conference table that can seat up to 14 and has electrical outlets and USB ports. We are very grateful to Jeremy Berg and Mel Leach for delivering and assembling the conference tables and chairs. This area was the perfect setting for the telephone and video interviews conducted during the search for an associate pastor recently.

NEW ADA WATER FOUNTAIN

Due to generous donations from several members the old water fountain outside the sanctuary on the main floor has been replaced. The new fountain is ADA compliant and has a bottle-fill option. It is located in the hallway outside the elevator on the main level because

FACILITIES MANAGEMENT REPORT CONTINUED

the old site was on a slope and that is not ADA compliant.

OTHER MAJOR ACTIVITIES IN 2018.

In January, a certified fireman trainer presented a class on use of the recently installed AED and basic CPR training.

Repairs to the flat roof near the elevator shaft were done by Jim O'Neill. The flat roof areas were not part of the roof tile project in 2016.

A large copper piece of coping came loose and was dangling over the south walkway. On inspection it was found that there was rust damage due to the iron nails that had been used when it was installed. A replacement piece was fabricated and installed.

Repair of heating system to include replacing the pump shaft, bearings and leaking seal for the hot water circulating pump #1.

The committee reviewed bids and selected St. Paul Fabricating as the contractor to remodel the copy room to make an office for the new Associate Pastor. My thanks to Anna Sanchez, Jeremy Berg, Carl Willis, Craig Foss and Todd Mikish for clearing out all the equipment and supplies stored in that area, relocating the copy machine and tearing out the old cabinets and mailboxes.

The committee noted that the loan for the LED lighting installed in the sanctuary in 2015 will be paid off in January 2019.

Speakers were installed in the nursery so staff can hear the church service. Installation was a combined effort by Art Anderson, Doug Throckmorton and Mel Leach.

**Submitted by
Fluryanne Leach**



SESSION COMMITTEE REPORT: WORSHIP, MUSIC & ARTS

The Worship, Music and Arts Committee at Central had a very busy and fruitful 2018! Probably the easiest way to recap the year is to highlight events in each area.

WORSHIP

Central experienced 51 Sundays of excellent preaching (on April 15, church services were cancelled due to inclement weather). On the Sundays Pastor Colby was not in the pulpit, we heard sermons from guests such as Jennifer Anderson, Phil Romine, Lou Bender, a panel with Jeff Jones and Project Home, and conversations with Bonnie Alton and Sophia Lenarz-Coy.

Other worship highlights of the year include the children's Christmas Pageant, Nine Lessons and Carols, the Earth Mass, and 5 (!) baptisms.

MUSIC

Central is blessed to have a wonderful music program. Our Music Director, Jennifer Anderson, took a six-week sabbatical over the summer, and Abbie Betinis started work with our Composer-in-Residence Program. Except for the summer months while Central's choir is off, they sung most Sundays, joined several times by the children's choir.

Throughout the year, members were also able to experience the musical talents of guest conductors Linda Kachelmeier and Jake Runestad; guitarists Jim Falbo and Eva Beneke; organists Sharon Kleckner and Jayson Engquist; pianists Anthony Healy and Steve Swanson; soloists Laura Betinis-Healy and David Winkworth; the Ars Nova Brass Quintet; Karen Hansen on clarinet; and Preston Duncan on saxophone.

Other musical highlights of the year included hosting VocalPoint concerts in February that benefitted Twin Cities RISE and featured Sounds of Blackness; Central choir sang songs from around the world on World Communion Sunday; Central Choir and children's choir performed Paul Winter's *Missa Gaia* (Earth Mass) on Earth Day; the Mary Poppins Cabaret; Central's Nine Lessons and Carols, which featured a world premier by

J. David Moore, a new arrangement by Abbie Betinis composer-in-residence, and guest readers Michael Barone and Michael Dennis Browne; hosted Tuba Christmas.

ARTS

The Friendship Room was home to a variety of art exhibits in 2018. There was an exhibit about Twin Cities R!se, quilts by Mary Maynard, whimsical wildlife paintings by Susan Gainen, urban pencil sketches by Jeanne Kosfeld, VocalPoint banners, and nature photography by JoAnne Wahlstrom.

Beyond these more memorable highlights of 2018, the WMA Committee kept busy by planning special services such as Ash Wednesday, Maundy Thursday, Palm Sunday, All Saints Day, World Communion Sunday, and Christmas Eve services. We discussed summer worship themes, planned a sketching workshop, organized artist receptions, prepared for communion on the first Sunday of every month, had discussions on how Central can better connect with the community, redrafted and updated policies, planned for baptisms, and organized Deck the Halls.

I would like to acknowledge the members of this committee: Pastor Colby and Jennifer Anderson, for their leadership at Central, and Charrie Willis and Denny Reimer, for their dedicated and serving hearts.

**Respectfully submitted,
Jackie Klaehn, Chair**

SESSION COMMITTEE REPORT: PERSONNEL

Central Presbyterian's Personnel Committee of Session had a very busy and productive 2018.

HIGHLIGHTS OF THE YEAR INCLUDED:

- Conducting a search for a Designated Associate Pastor and establishing a Designated Associate Pastor Nominating Committee (DAPNC). Search successfully completed.
- Researched comparable Presbyterian churches in the Twin Cities Area Presbytery for staff positions, job descriptions, duties and scope of responsibility as well as comparable compensation to establish a baseline to ensure that Central is a competitive employer and that staff roles approximate standard roles and responsibilities in similar Presbyterian churches.
- Rewriting job descriptions and the roles and scope of responsibilities for the Director of Music Ministry and the Church Administrator.
- Forging a partnership with Twin City R!se to fill Central's Sexton position and to create an internship program for TC R!SE program participants.
- Filling the position of Children & Youth Coordinator.
- Filling the position of Nursery Care Provider.
- Filling the position of Director of Communications.
- Establishing performance criteria for staff that enables, facilitates and extends Central's mission. This will be an ongoing and evolving process.
- Reporting on staff and personnel matters to the Session on a monthly basis.

DESIGNATED ASSOCIATE PASTOR:

The Personnel Committee, working with Reverend Colby researched Associate Pastor roles and duties and working with the Session through disciplined, focused and intentional deliberations concluded that to fulfill Central's goals of growth and sustainability that we

should seek an Associate Pastor. It was, after careful discussion and deliberation, decided to seek a Designated Associate Pastor because;

1. The process is shorter and gives Central more input and control over the search and selection process and
2. The Designated role is for a predetermined period of time (four years) and allows a parish the option of choosing not to renew the position if the goals and objectives initiating the position are not realized

A DAPNC was selected by the Session to manage the search and nominating process for the Designated Associate Pastor. The Committee members represented the demographics of the congregation and the DAPNC members were; Gifty Amarteifio, Bruce Beese, Kiera Faye, Fluryanne Leach and Stu Siebell, Chair. The Personnel Committee was and remains of the belief that the position of Associate Pastor is necessary and that it will pay substantial dividends to Central in a multiplicity of positive ways. In fact, the Committee and the DAPNC are unanimously and unequivocally convinced that Ashley Bair will not only delight the congregation but will be a positive force of faith that propels Central to significant growth and robustness in the city. She will, coupled with the leadership of Dave Colby, the music ministry of Central and our focus on being in the city for good make Central a citywide leader and force for the voice of Jesus Christ, love, compassion and social justice in the greater community.

The DAPNC, in concert with the Presbytery's Designated Associate Pastor Task Force (DAPTF) and the Committee on Ministry (COM) commenced a search for Associate Pastor candidates in September, 2018 and began reviewing resumes, Letters of Faith and Pastoral Information Forms (PIFs) and then, in early November, the DAPNC began interviewing eight candidates that met the criteria set forth in Central's Ministerial Information Form (MIF). After multiple interviews, two finalist candidates were selected by early December, 2018 and by the 7th of January both finalists had visited the Twin

PERSONNEL REPORT CONTINUED

cities, preached in a neutral pulpit and had spent numerous hours with the DAPNC, church Staff and the Chair of the DAPTF. On the 9th of January, 2019 the DAPNC met to discuss and review the two finalist candidates. After a thorough, thoughtful and careful deliberation, the committee selected Ashley Bair as the preferred candidate. Reverend Colby and the DAPNC Chair called Ms. Bair and offered the position to her. On the 10th of January, 2019 Ms. Bair formally accepted the position and the Terms of Call subject to approval of the Session and the congregation. The Session approved the terms of call at its 15 January meeting and the congregation unanimously approved the terms of call at a congregational meeting on 27 January following worship. At that worship service on the 27th, Ms. Bair preached and led worship. A celebratory reception in the Friendship Room was held following the congregational meeting.

ADDITIONAL HIGHLIGHTS:

Jennifer Anderson and Anna Sanchez were moved to full-time positions to better be able to meet the expanding demands of the Music Ministry program and the Church Administration role respectively.

Identifying and hiring a qualified Children and Youth Coordinator proved to be a challenge. After a misfire, the Personnel Committee with tremendous help from Reverend Colby located a candidate who is in the process of relocating to the Twin Cities from Nashville, Tennessee. On the 7th of February the Committee made an offer to Ms. Katie Morris, Masters of Divinity, and on the 11th of February, Ms. Morris accepted the position. She will start in March of 2018. It is expected that Ms. Morris will be a great addition to Staff and enhance the scope, reach and efficacy of the Staff to fulfill Central's mission.

Partnership with Twin City R!se. Central and TC R!se are working together to fill Central's Sexton position and to provide jobs and training for TC R!se program participants. The relationship grew out of our 2018 Vocal Point concert series and allows us an ongoing role

in assisting a wonderful program to fulfill its mission as we execute our desire to be in the city for good.

The Personnel Committee believes that Central ended 2018 poised to achieve great things in 2019 and beyond. The redefined roles for Jennifer and Anna, the additions of Ashley Bair and Katie Morris will well position Central to grow and to be a robust and sustainable force of faith in St. Paul and the greater community for years to come. We wish to thank the Session and the congregation for its assistance and support which has put Central in this strong and vibrant position.

**Submitted by
Stewart Siebell**

SESSION COMMITTEE REPORT: COORDINATED MISSION



Committee members include: Mary Miller, Denny Reimer, Avis Tilden, Carl Willis, Sandy White, Jennifer Anderson, Rev. David Colby, & Sharon Zopfi-Jordan

2018 was an exciting year for mission at Central.

Our members have done a lot to help the St. Paul community. But not just St. Paul; in 2018 there was a team of 15 from Central that participated in a Puerto Rico mission trip.

Through the Hansen Memorial Fund, the Mission Committee was able to support Homeless Day on the Hill, the Joint Religious Day on the Hill, Clearwater Forest, Vocal Point, Joseph's Coat, InterFaith Action and other organizations. Special offerings including The One Great Hour of Sharing, Global Peace and Witness and Thank Offering provide another source of funding. Taken together these donations enable Central to assist the community.

Central members supported mission activities through their generosity and support of the Family Place with our Diaper Drive held in June. Additionally, the annual Giving Tree in December supported the families from the Family Place and, for the first time this year, Giving Tree also supported families in need from Ramsey County.

In February, Vocal Point and the Sounds of Blackness performed to benefit Twin Cities RISE, the 2018 Vocal Point beneficiary. Central members and friends enjoyed the wonderful performances and showed their generosity

through donations to Twin Cities RISE. An extra benefit of this new relationship with Twin Cities RISE is internship opportunities as Central's Sexton for participants of Twin City RISE.

In August, fourteen volunteers helped with the Lower Town Clean Up. The cleanup takes place monthly from May to October.

In 2018, Central was honored to receive an anonymous donation, which they wanted mission to use to explore how Central can help aid food insecurities in the local area. In order to determine how Central could best use this gift a Food Initiative Task Force was established. Sarah Hoffman, a Macalester student, worked full-time as a summer intern learning about food insecurities in our area, what resources were available and where there were needs. Sarah met with multiple programs around the Twin Cities and shared what she learned with the Task Force. She coordinated volunteer opportunities for Central members at Gethsemane Lutheran Church Food Shelf, Loaves and Fishes and Higher Ground/Mary Hall. Sarah's final report included items for consideration for the task force and coordinated mission committee.

It was discovered that many friends at Central Towers had food insecurities due to it being a low income building and some residents had mobility issues, which made it difficult to get out to purchase food. One of the organizations that Sarah met with that could help with this issue was iHelp, a local food shelf and mobile food

COORDINATED MISSION REPORT CONTINUED

pantry. iHelp committed to making weekly food pantry visits to Central Towers once they could purchase a used van for deliveries. Thanks to the generous anonymous donation, Central was able to provide the funding and as November 9th, iHelp started weekly food pantry visits. The food pantry includes a selection of products like fruits, vegetables, cheeses, meats, prepared meals, breads and desserts. The program has been a great success already and the number of residents visiting the food pantry continues to grow. Central also set up a food cupboard with non-perishable items to have on hand at church when we have people come to us with immediate hunger needs.

The work on food insecurities has not ended with Sarah's final report. Throughout 2019 there will be volunteer opportunities at Higher Ground to serve lunches to people with food insecurities. The Coordinated Mission Committee will be discussing additional items in Sarah's report.

From November 13th to Nov 20th, a team from Central went to Anasco, Puerto Rico on a mission trip to help rebuild after the devastating 2017 hurricane. The trip was in conjunction with Presbyterian Disaster Assistance. The team worked on several different, much-needed projects to help those in Puerto Rico, including repair of a home shared by elderly sisters in hospice, demolition of a damaged home for rebuilding, scraping and landscaping at the host church and paint work on the volunteer housing.

During the month of November volunteers served in many capacities for Project Home which included serving as evening and night hosts, weekly coordinators (Sue Hoffman, Mary Miller and Kate Pearce) and teams to setup and take down bedrooms. To help prepare for another successful Project Home hosting month, Jessica Jones conducted a host orientation. The orientation helped volunteers prepare for what to expect as hosts and how to make Central even more welcoming to the Project Home families.

During December the alternative gift market was held

and had a nice selection of gifts available prior to Christmas holiday season. People could also choose to donate to Heifer International, Vocal Point, and Martha's Closet. Denny Reimer and Jennifer Anderson did another great job coordinating the alternative gift market again this year.

Respectfully submitted,
Sharon Zopfi-Jordan, Chair



SESSION COMMITTEE REPORT: CHILDREN AND YOUTH

HIGHLIGHTS FROM 2018:

- April Greibrok organized a group outing to a Gopher's Women's Basketball Game.
- Central kids participated with House of Hope's "Camp in a Van" for 2018 Summer VBS.
- The Klaehn family hosted a game night in June.
- We served root beer floats for Rally Day.
- Twelve new 3rd graders received Bibles for the 2018-2019 school year.
- The 2018 fall family retreat to Koinonia was the largest group participating to date.
- Kids joined the choir for *Mary Poppins* Cabaret & sang multiple times throughout the year in church.
- Christmas Pageant had a record number of speaking parts for all the kids.
- CPC members Laura Williams and Derek Peterson shared their work with committee members. Brightwayslearning.org is an amazing program - we are lucky to have this resource in our church, but so far haven't found a way to integrate it for CPC kids.

PEOPLE NEWS:

- April Greibrok closed the 2017-2018 school year, giving her notice and leaving things organized and ready for the program's next stage.
- Rebecca Gudknecht gave her notice at the end of 2018 leaving a vacancy in the nursery.
- Megan Beese continues with us helping with the Preschoolers.
- Because of staff changes, volunteers more than ever carried the torch to make church meaningful for our kids.
- Erik Juvonen was hired at the end of November as the C&Y director, but resigned shortly after.



CHILDREN AND YOUTH COMMITTEE REPORT CONTINUED



A SPECIAL THANK YOU TO:

- Kerry Bollman who has led the Children's music every Sunday since Rally Day 2018.
- Jessica Jones for leading the outstanding Christmas Pageant.
- All the Sunday School Teachers throughout 2018.

PROGRAMS LOST WITH THE REDUCED STAFF:

- Kids ushering on the 5th Sunday.
- Serving drinks and treats once a month after church in the friendship room.

OTHER ISSUES ADDRESSED DURING THE YEAR:

- A Photography and Media Use policy was reviewed and revised.
- Began creating an emergency plan in case of fire or other life-threatening event.

CHALLENGES FOR 2019:

- Hiring and training new staff members.
- Creating a confirmation program.
- Finalizing an emergency plan.
- Re-starting lost programs.
- Continuing to create traditions, memories, and a solid faith foundation for our youth.

Submitted by
Kati Berg

SESSION COMMITTEE REPORT: NEW MEMBERS & VOLUNTEERS

The new members and volunteers committee helps visitors and friends become more familiar and comfortable at Central. And we welcome those who are ready to join! Our group conducted two new member classes in 2018, in April and in December -- welcoming one new member from the spring class and seven new members at the end of the year. Several additional people attended our December class and have expressed interest in joining soon. We plan to enthusiastically follow up on these opportunities in the coming year.

The committee worked with Director of Communications Christie Rachelle in support of Central's rebranding and publicity work. Serving as a sounding board, our team provided feedback and reflections on a wide variety of potential branding options. We helped to identify the ideal unique branding elements – logos, textual and

visual branding, etc – to match our congregation and mission. These new branding elements were introduced and launched in the second half of 2018.

Recruitment of volunteers was another area of focus for this committee. One highlight of this work was with Project Home, to ensure that all evening and overnight host volunteer positions were filled during a busy period for our church.

The new photo directory project that began in 2017 also reached successful completion in the spring of 2018.

Respectfully submitted,
Alex Bollman, Chair
Jackie Klaehn, Rich Binger, Kati Berg

SESSION COMMITTEE REPORT: NOMINATING

The 2018 Nominating Committee consisted of the following church members: Alex Bollman, Elder and Chair; Rev. David Colby, Ex-Officio; Stewart Siebell, Elder; Erika Kelly-Kennedy, Member-at-Large; Sally Mortenson, Member-at-Large; and Mark Vance, Deacon.

We met to discuss the needs of the church, the needs of the Session and Deacons, and think about people in the church. As we met, we paid particular attention to issues of diversity. Throughout this process, we sought God's wisdom through prayer. We are grateful for all your prayers, input and support, and for those who agreed to have their names put forward in nomination.

A congregational meeting was held Sunday, November 11, 2018 to elect the slate of nominees. Nominated elders, for the class of 2021 Rich Binger, Sally

Mortenson, Carl Willis and Sharon Zopfi-Jordan were elected. Nominated deacons, for the class of 2021 Chris Bremicker, April Greibrok, and Sharon Knowlton were elected. Nominated members-at-large for the 2019 Nominating Committee Wendy Flinner and Mel Leach were elected.

Respectfully submitted,
Alex Bollman, Chair

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MISSION
ACTIVITIES

MISSION ACTIVITIES : WOMEN OF CENTRAL

The Women of Central had a great year. We continued our focus on our priorities of hands on activities, Bible study, devotion and fellowship, mission & giving, and intergenerational activities. Here are brief highlights from the year.

WOMEN'S NETWORKING GROUP

During 2018 the Women's Networking Group grew in number of attendees at our monthly events and enthusiasm for the connections we have made. Women have found this informal gathering that exists solely for the purpose of building relationships to be valuable to developing our community.

PRAYER SHAWL MINISTRY

Since its inception in 2016, we have provided 30 prayer shawls to those in need of comfort and prayers. The 4th Sunday Knitting group meets monthly for project work.

HYGIENE KITS FOR DISASTER RELIEF

In August, we assembled 60 Hygiene Kits for disaster relief. This church-wide activity was a great way to connect people for a quick mission project. Materials for the kits were purchased using funds from the Women of Central's mission budget. The kits were donated via the Presbyterian Women of the Twin Cities Presbytery for disaster relief.

THANK OFFERING

This annual offering provides a mechanism for supporting creative mission initiatives, locally, nationally and globally. Projects provide solutions related to health, education, economic development, and needs of women and children. The Thank Offering is featured at the November 3rd Sunday lunch.

DECK THE HALLS

This church-wide event held in early December included dress rehearsal for the Christmas pageant, brunch, entertainment and decorating. We collected 101 items (mittens, hats, ear bands, gloves and scarves) for donation to The Family Place.

PRESBYTERIAN WOMEN OF THE PRESBYTERY OF THE TWIN CITIES AREA (PW-PTCA) GATHERINGS

Women from Central attended these gatherings, in the spring in Rochester and in the fall in Orono. The fall 2018 gathering featured updates on previous PW-PTCA mission projects, as well as information about select member church mission projects. Central featured Martha's Closet at this event, sharing information about its long-standing mission to support clothing needs for women in St. Paul.

WOMEN OF CENTRAL LEADERSHIP

Thank you to the board members for their service and energy, including Florence Zopfi (Secretary/Treasurer), Sandy White (Mission Committee liaison, Martha's Closet), Laura Williams, Jane Lonergan, and Jan Engeswick.

Submitted by
Sue Hoffman



WOMEN OF CENTRAL REPORT CONTINUED

BALANCE ON HAND JANUARY 1, 2018 \$2,187.79

RECEIPTS

Pledges	\$ 1,305.00	
Events	\$ 378.00	
Thank Offering	\$ 940.00	
Least Coin	\$ 5.00	
TOTAL RECEIPTS		\$2,628.00

DISBURSEMENTS

PRES WOMEN/PTCA		
Pledges	\$ 400.00	
Contingent Fund	\$ 60.00	
Thank Offering	\$ 940.00	
Least Coin	\$ 5.00	
PW/PTCA TOTAL		\$ 1,405.00
Event Expenses	\$ 201.60	
Postage, Envelopes	\$ 94.99	
PW Mission Project - Hygiene Kits	\$ 486.96	
Shipping Cost - Hygiene Kits	\$ 150.00	
TOTAL DISBURSEMENTS		\$2,338.55

BALANCE ON HAND DECEMBER 31, 2018 \$2,477.24



MISSION ACTIVITIES : DORCAS CIRCLE

Dorcas Circle meets the second Thursday of the month at 11:30 in the Friendship Room. Members bring their own lunch and coffee is provided. We enjoy a time of fellowship before beginning Bible study. We use the Presbyterian Women Horizon's Bible study. The theme of the 2018-2019 is God's Promise, I am with you. It is a study that approaches God's promise to be with us in good times and bad through examples in the Old and New Testaments. We also take joy in supporting the Christmas Giving Tree and the International Fellowship of the Least Coin. We are a friendly and informal group and welcome new members.

MISSION ACTIVITIES : BOOK GROUP

We are a small and informal group of folks who enjoy talking about books. We meet the 2nd and 4th Tuesdays of the month at 10:30 in the Friendship Room. We select a book a month but our discussion isn't limited to only that book. Besides the selected book we talk about other books that we are reading or have heard about. We'd love to have you come and share in the discussions whether you've read the book or not. Come for one session or join us every Tuesday—you are most welcome.

MISSION ACTIVITIES : MARTHA'S CLOSET

Martha' Closet is a free clothing closet serving low income women in the five county metro area. Women are referred by social service agents and may come to the Closet twice in a year. The Closet is open two days a week and one evening a month. Clothing and personal care products are donated by individuals or by groups that hold clothing drives to benefit the Close It is staffed entirely by volunteers. Many thanks to the women who greet the women who come to shop, who donate

clothing, sort donations and transport items that are not needed. In March and August there are sales that are open to the public. This helps clear the racks at the end of the season and generates a bit of income. There are great bargains to be had!



MISSION ACTIVITIES: BOARD OF DEACONS

This year was another great year of Deacons bonding together to serve our members who either temporarily or permanently cannot be an active part of the church. Numerous discussions were held about the best ways to communicate with our members on the Home Visit List, and many discussed how some members appreciate a warm phone call vs. an actual in-home visit.

Discussions were also held about various other outreach efforts by Central. In January, Pastor Colby explained the emergency food shelf that is found in the church office. We discussed the distribution of *These Days* which is published four times a year.

Easter and Christmas flowers were distributed to members of the Home Visit List again this year. They always seem to be so appreciated by the members.

A suggestion was made that maybe we should consider writing feature articles about some of our members for the newsletter. Some of the parameters of this idea were discussed, with further thought to be given to the idea.

A discussion was held about name tags in church in order to help people remember names and properly identify people. The logistics of such a move were considered.

We enjoyed a year with a full slate of Deacons this year. By having nine active Deacons, the Visitation List can be distributed more easily. We did lose a Deacon at years end, Lillian Sanders retired after serving her term.

We were able to add a new Deacon, April Greibrok, to our Deacon roster and have been blessed with the veteran Deacons, Sharon Knowlton and Chris Bremicker stepping up for another term.

We look forward to new opportunities in 2019 with the potential growth of Central with the transfer of some of the members of the Dayton Ave Presbyterian Church.

Thanks to all Deacons for the service to Central. We all embrace new changes and challenges for 2019!

Deacons for 2018:

Chris Bremicker, Sharon Knowlton, Lillian Sanders, Craig Muntifering, Mark Vance, Mary Kay Vance, Carolyn Hess, Susan Seymour, Laura Williams

Meetings of Deacons for the 2018 year:

- January 28, 2018
- March 25, 2018
- September 23, 2018

Submitted by
Mark Vance, Moderator
Sharon Knowlton, Secretary



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FINANCIAL REPORTS

SESSION COMMITTEE REPORT: FINANCE & STEWARDSHIP

Submitted by Laura Nichols-Endres

2018 was a strong year for financial performance at Central Presbyterian Church. I would particularly like to thank the hard work of Treasurer Matt Ehling, Treasurer Emeritus Bill Zopfi, Pastor Dave Colby, Church Administrator Anna Sanchez, and the other members of the 2018 Finance and Stewardship Committee -- Craig Foss, Fluryanne Leach, John Rudberg, Barbara Swanson and Ned Taylor -- for all of their work in an eventful year.

In 2018, Matt Ehling took on the Treasurer role, which was held for many years by Treasurer Emeritus Bill Zopfi. As part of this transition, we updated several processes including the process for counting offerings. We also worked with an accountant to update our chart of accounts.

INVESTMENTS

The following chart outlines overall investment values at the beginning and end of 2018.

In 2018, we officially reset our investment draw to a

sustainable level, using only earnings from our invested portfolio. Draws from investments for operations totaled \$47,927 vs. a budget of \$64,750*. A strong bank balance at the beginning of 2018, as well as continued giving in 2018, meant that we spent less of our allowed investment draw than budgeted. Remaining funds will be rolled over to future years.

Central continued to steward the significant gift of assets we received in 2017. The \$1.65 million was split between long-term investments and a 6-year Program fund to support investments in the Designated Associate Pastor and building repairs. Additionally, we liquidated an additional \$71,000 from this gift.

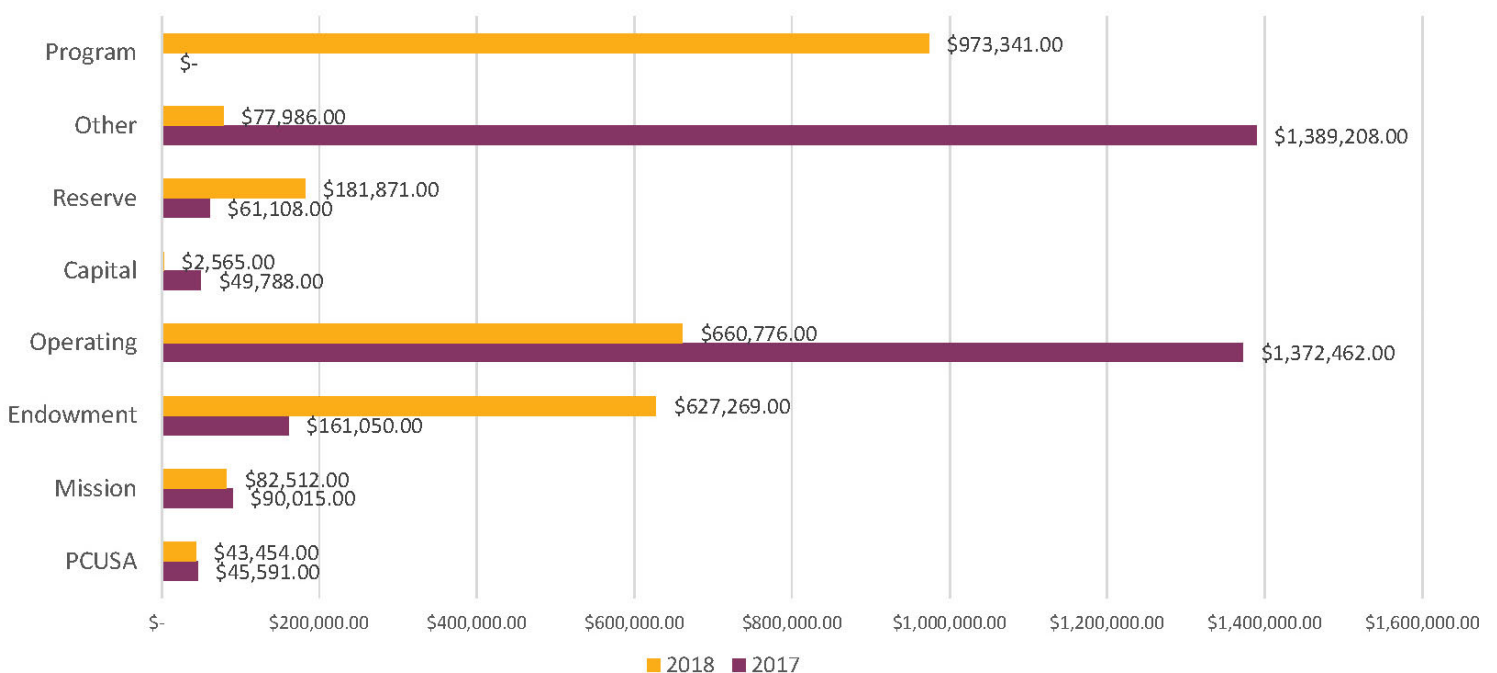
For these gifts and many others, we are deeply grateful.

OPERATIONS

Operating contributions to Central totaled \$343,384, an increase of over three percent from 2017's total of \$333,824.

\$11,566 was raised and passed along to special offerings such as the Peacemaking and Christmas Joy

Central Investments



FINANCE & STEWARDSHIP REPORT CONTINUED :

offerings and One Great Hour of Sharing. Building use and Wednesday lunch revenue remained strong.

Operating expenses for 2018 totaled \$481,844 compared to a budget of \$470,369. Some increased personnel expenses were incurred that will be covered by the Program Account in future years. Staff and committees were diligent in budget management in all areas.

Notes

*The 2018 Investment revenue budget was adjusted above its original projection, to encompass draws for music and memorials above church operating expenses. Even so, overall draws on investments in 2018 remained below even the initial budget of \$64,657.

TREASURER'S REPORT

Submitted by Matt Ehling

INVESTMENTS

The following list details overall investment values at the end of 2018, as compared to 2017. The total value of invested funds at the end of the year was \$2,389,917. Central also held cash of \$181,871 in its Reserve Account, and controlled additional assets worth approximately \$77,986.

Central maintains a variety of investment accounts, each with specific purposes - including two accounts (Operating and Endowment) that are used to generate operating income. During 2018, the Session split Central's investments roughly evenly between the Operating and Endowment accounts. Additionally, income from the PCUSA fund is used for operating expenses from time to time.

Session also dedicated \$1,000,000 from the donor-gift received in 2017 toward church growth and physical plant maintenance, through a six-year spend on building improvements and an associate pastor hire.

PCUSA Fund - Unrestricted; income used for Central operations.

2017: \$45,591

2018: \$43,454

Mission Account - Restricted funds for various mission-related purposes.

2017: \$90,015

2018: \$82,512

Endowment Account - Some trust restrictions; produces income for Central operations. More weighted toward equities.

2017: \$161,050

2018: \$627,269

Operating Account - Produces income for Central operations. More weighted toward fixed income.

2017: \$1,372,462

2018: \$660,776

Capital Account - Holding account for income generated by Endowment, Operating Account. In December 2018, operating income held in Capital was transferred to the Reserve account for use in 2019.

2017: \$49,788

2018: \$2,565

Reserve Account - Funds held in money market for restricted purposes/short-term spending.

2017: \$61,108

2018: \$181,871

Program Account - Restricted funds for six-year spend on associate pastor position, building improvements.

2017: \$0

2018: \$973,341

Other assets - Undesignated assets from 2017 gift.

2017: \$1,389,208

2018: \$77,986

FINANCE & STEWARDSHIP REPORT CONTINUED :

Draws from investments totaled \$47,927 vs. a budget of \$64,750. Central only drew investment earnings during 2018, as opposed to principal. It is intended that this practice will continue.

	2018 BUDGET	2018 ACTUAL	2019 BUDGET
RECEIPTS			
Contributions	\$ 333,842	\$ 343,384	\$ 360,500
Pass-through offerings	\$ 13,084	\$ 11,566	\$ 9,814
Investments	\$ 64,657	\$ 47,927	\$ 244,250
Misc. Income	<u>\$ 64,300</u>	<u>\$ 60,887</u>	<u>\$ 58,800</u>
TOTAL RECEIPTS	\$ 475,976	\$ 463,764	\$ 673,364
EXPENSES*			
Personnel	\$ 252,599	\$ 262,789	\$ 402,175
Building	\$ 95,780	\$ 101,530	\$ 118,396
Worship & Music	\$ 34,545	\$ 32,027	\$ 35,465
Fellowship	\$ 44,375	\$ 40,025	\$ 46,050
Christian Education	\$ 6,950	\$ 4,245	\$ 8,000
Publicity	\$ 4,000	\$ 4,987	*now admin expense
Finance and Misc.	\$ 5,570	\$ 7,151	\$ 7,150
Administration	\$ 14,661	\$ 13,487	\$ 20,621
Mission	<u>\$ 11,889</u>	<u>\$ 15,602</u>	<u>\$ 12,098</u>
TOTAL EXPENSES	\$ 470,369	\$ 481,844	\$ 649,955

NOTES:

*Expense categories were re-organized in mid-2018 due to a review by an outside accountant.

The line item for 2019 personnel expenses has increased overall from 2018, with the largest portion to be underwritten by funds from the Program Account (six-year spend beginning in 2019 to support the associate pastor position.)

In the Mission category, Central took in more donations than expected and expended all of the donations by year-end.

Central finished 2017 with \$41,938 in its checking account, providing a cash cushion to start the year with.

The background of the page is a complex, abstract pattern of various geometric shapes, including triangles, quadrilaterals, and curved polygons. The shapes are scattered across the page and come in a variety of colors: shades of purple, blue, teal, green, and yellow. The overall effect is a vibrant, multi-colored mosaic.

HOW TO
CONNECT

DIRECTORIES SESSION, DEACONS AND STAFF

2018 SESSION

Clerk of Session: Sally Mortenson
Moderator of Session: David Colby

	YEAR ELECTED	TERM
Class of 2018		
Jackie Klaehn	2015	1
Laura Nichols-Endres	2015	2
Carl Willis	2015	1
Sharon Zopfi-Jordan	2015	1
Class of 2019		
Moses Kimani	2016	1
Fluryanne Leach	2014	2
Dennis Reimer	2016	1
Ned Taylor	2016	2
Class of 220		
Kati Berg	2017	1
Alex Bollman	2017	1
Craig Foss	2017	1
Stu Siebell	2017	1

2018 DEACONS

Moderator: Mark Vance
Secretary: Sharon Knowlton

	YEAR ELECTED	TERM
Class of 2018		
Chris Bremicker	2015	1
Sharon Knowlton	2015	1
Lillian Sanders	2015	1
Class of 2019		
Mark Vance	2016	1
Mary Kay Vance	2016	1
Craig Muntifering	2016	2
Class of 2020		
Carolyn Hess	2017	1
Susan Seymour	2017	1
Laura Williams	2017	1

PASTORAL CARE

Rev. Dr. David Colby, Pastor
dcolby@cpctstpaul.org, ext 102

Ashley Bair, Designated Associate Pastor Elect
ashleyb@cpctstpaul.org, ext 104

Maureen Smith, Pastoral Associate
mcsmith@tc.umn.edu

Parish Associates: Rev. Casey Wells,
Rev. Doug Throckmorton, Rev. Lou Bender

ADMINISTRATION

Anna Sanchez, Church Administrator
office@cpctstpaul.org, ext 100

Christie Rachelle, Director of Communications
cpc@christierachelle.com

Matt Ehling, Treasurer
William Zopfi, Treasurer Emeritus

Mary Lange, Evening Receptionist

Patrick Cook, Sexton

MUSIC

Jennifer Anderson, Director of Music
jennifera@cpctstpaul.org, ext 103

Music Staff: Shanta Hejmadi, Abbie Betinis,
Adam Van der Sluis, Steve Swanson, David Winkworth

YOUTH PROGRAMS

Katie Morris, Child & Youth Ministry Coordinator
katiem@cpctstpaul.org, ext 109

Natalie Pence, Nursery Care Provider

Megan Beese, Preschool Teacher

FOOD INITIATIVE

Barb Westman, Chef & Manager
Barb.westman@gmail.com, ext 114

Sue LeClaire, Sous Chef

Peter Evarts, Dishwasher

GET INVOLVED

VOLUNTEER

Do you want to meet people at church? Show your commitment to putting your faith in action? Central is always seeking volunteers to fill a wide variety of roles – from coffee service and ushers to Project Home shelter volunteers and lunch service, there is a place for you to get involved no matter what your availability or skillset.

To see volunteer opportunities and/or sign up, go to www.centralforgood.org/volunteer.

SUPPORT

When you make financial contributions to Central, you are supporting our ministries which seek to support and transform the community around us. Aside from the Sunday worship offering, there are several other means in which you can contribute regularly or as you are able.

- Online donations via credit card
- Automatic bank drafts
- Church drives (such as the diaper or mitten drives)
- Mail donations to the church
- Benefit concerts for VocalPoint beneficiaries
- Support meals for those unable to pay by paying extra at the Third Sunday Lunch or Wednesday lunch

To learn more about giving opportunities, go to www.centralforgood.org/give.

SHARE

We are excited to see, share and promote the wonderful things that happen here at Central. In the past year, we have placed emphasis on increasing the amount of photography captured and shared through social media and our website. As we continue this effort, we invite YOU to help capture and share the church activities you are involved in. Help us tell the story!

To share images from Central, email them to Christie Rachelle at cpc@christierachelle.com.



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office@cpcstpaul.org



500 Cedar Street
St. Paul, MN 55101

www.centralforgood.org

