

# 2016 Annual Report

Central Presbyterian Church

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## Congregational Meeting Announcement and Agenda

The annual meeting of the congregation and corporation of Central Presbyterian Church will be held on Sunday, March 12, 2017 in the sanctuary immediately following worship. The annual meeting may consider such business as electing officers, hearing reports of the session along with plans for the coming year, hearing reports from the board of deacons and other organizations of the church, and transacting other business as appropriate. It shall review the adequacy of the compensation of the pastor upon report of the prior review by session. The Session will bring recommendations for amendments to the bylaws of the congregation and corporation.

—AGENDA—

**Opening Prayer**

**Call to Order**

**Approve Minutes for Congregational Meetings:**

March 6, 2016

November 13, 2016

**Old Business**

**New Business**

Act on Session recommendations for Amendments to Bylaws

Receive Annual Reports

Receive Budget and Treasurer's Report

Approve Terms of Call for Pastor

Thanks to outgoing officers and staff recognition

**Closing Prayer**

## Minutes of the Annual Meeting of the Congregation: March 6, 2016

The Congregation of Central Presbyterian Church of St. Paul, Minnesota, held its annual meeting on Sunday, March 6, 2016, scheduled to begin at 11:30 a.m. in the church sanctuary after worship service.

**CALL TO ORDER** – The meeting was called to order by the Moderator, Rev. David Colby at approximately 11:30 a.m.

**OPENING PRAYER** – Rev. Colby opened the meeting with prayer.

**ELECTION OF CLERK** – The regular Clerk of Session being absent, Ned Taylor was elected as temporary Clerk of Session.

**QUORUM** – The Clerk of Session, Ned Taylor, certified that a quorum was present.

**CALL TO MEETING** – The Clerk read the following call: “The annual meeting of the congregation and corporation of Central Presbyterian Church will be held on Sunday, March 6 in the sanctuary immediately following worship. The annual meeting may consider such business as electing officers, hearing reports of the session along with plans for the coming year, hearing reports from the board of deacons and other organizations of the church, and transacting other business as appropriate. It shall review the adequacy of the compensation of the pastor upon report of the prior review by session.”

Copies of the 2015 Annual Report had been previously provided and were available from the ushers.

**Statement of Rules** – The Clerk stated the meeting is governed by the Book of Order of the Presbyterian Church (U.S.A.), by Roberts Rules of Order (1990), and by the Bylaws of Central Presbyterian Church dated November 14, 2010 and the Bylaws of the Corporation dated February 25, 2001.

**ADOPTION OF AGENDA** - The Moderator, Rev. Colby, called the attention of the members of the congregation to the Annual Report. He suggested that members review the agenda printed at the bottom of page 2. A motion was made, seconded, and passed to adopt the agenda.

**APPROVAL OF MINUTES FOR CONGREGATIONAL MEETINGS** – Rev. Colby called the attention of the congregation to the minutes for two meetings: 1) the Annual Meeting of the Congregation and Corporation held on March 8, 2015, 2) the Meeting of the Congregation held on November 8, 2015, to hear the report of the nominating committee, and elect officers for the church. The two sets of minutes appear on pages 3-6 of the 2015 Annual Report. They have been reviewed and approved by Session.

A member noted that references to “2014” in a discussion of the pastor’s terms of call appearing on page 4, column 2, third and fourth paragraphs of the 2015 Annual Report, should read “2015”.

With this correction, a motion was made and seconded to approve the minutes for these congregational meetings as printed. The motion was approved.

**OLD BUSINESS** – No old business was presented.

**NEW BUSINESS** – Rev. Colby called attention to the annual reports of the program staff members, session committees, and all the other committees and organizations of Central contained on pages 7 – 19 of the Annual Report. A motion was made, seconded and carried by the congregation to receive the reports as printed.

**Meeting of the Corporation** - The Moderator then called upon John Lee, President of the Corporation, to come forward and open the corporation meeting. John opened the meeting. He asked for any corporate business that needed to be conducted. There being none, he entertained a motion to close the corporation phase of the meeting. Such motion was made, seconded and carried.

**Review of Budget and Treasurer’s Report** – Rev. Colby requested that Laura Nichols-Endres, Chair of the Finance and Stewardship Committee in 2015, present the financial reports. Treasurer Bill Zopfi was also present to answer any questions. Rev. Colby noted that Treasurer Zopfi submitted his report for the year, which could be found on page 18 to 19 of the Annual Report. Laura then came forward.

Laura directed attention to the full financial report and the 2016 budget in the annual report. Personal contributions increased by 6% in 2015, continuing several consecutive



years of growth.

Staff and committees are commended for careful management of expenses. In total, \$81,367 was taken from invested funds to support ongoing operations. Due in part to market conditions and in part to Central’s history of using these funds, \$41,000 of this was investment principal, not income.

In the fall of 2015, the Finance & Stewardship committee recommended a 3-year step down plan calling for a reduction of our use of current invested funds – particularly investment principal – for operations. The plan recommended is: \$75,000 in 2016; \$50,000 in 2017; \$25,000 in 2018. The 2016 budget was built asking for 6% expense reductions from 2015 levels, to meet the \$75,000 investment draw target.

Since this plan was agreed upon, several bequests have come to Central, totaling \$620,000. These funds were timely, coming as current investments had reached the end of their ability to support our operations in an ongoing way. The Finance & Stewardship Committee and the Session will be working carefully over the coming months to be deliberate about how best to use these funds for future growth and current stability.

The Roof project is final project in the Legacy capital campaign. The initial goal of \$525,000 was surpassed in early 2015. To date, more than \$550,000 have been received in contributions to the Legacy campaign and the “Raising the Roof” supplemental effort to fully fund the project. Members are encouraged to continue supporting this project as they are able.

It is an exciting and complex time with Central’s finances. We are tremendously excited about these bequests and the long-term horizon for growth and stability they provide. At the same time, we do not wish to focus so much on these large dollar amounts as to diminish the power of all of us coming together as a community to generously support this church, this building’s needs and our vision for the future.

Laura and Bill then offered to answer any questions about Central’s financial situation. There being none, a motion to receive the report and budget as printed was made, seconded, and approved.

2016 Terms of Call - Rev. Colby then excused himself for the next agenda item of review of the pastoral terms of call.

The chairperson of the Personnel Committee, Doug Knowlton, being absent, Lynda Petrie presented the recommendation of the Personnel Committee and Session. The clerk, Ned Taylor moderated the meeting in Rev. Colby’s absence.

Rev. Colby’s recommended terms of call are unchanged from 2015.

	<u>2016</u>	<u>2015</u>
Salary	\$29,599	29,599
Housing	31,763	31,763
Social Security Offset	4,694	4,694
Supplemental Medical	1,227	1,227
Deferred Income	2,960	2,960
Pension & Medical at the required percentage basis		
Automobile Allowance	850	850
Professional Expenses	1,200	1,200
Continuing Education	1,200	1,200

As has been consistent since Rev. Colby first came to Central in 2005, his terms of call have included:

- One month vacation
- Two weeks Continuing Education Leave
- Three month sabbatical after five years (again after February of 2020) of service, with session approval of dates and plan.

Lynda concluded by stating that these were the terms of call that session recommends to the congregation.

No discussion being offered, a vote was called for. The terms of call were unanimously approved. Rev. Colby returned to a warm round of applause. Rev. Colby and the staff were thanked for their excellent and much appreciated service over the past year.

Adjournment – No additional business being offered, Rev. Colby entertained a motion to adjourn. The motion was made, seconded, and approved.

**CLOSING PRAYER:**

The meeting was closed with prayer by Rev. Colby at approximately 12:00.

Respectfully submitted,

Ned Taylor  
(temporary) Clerk of Session

Rev. David Colby  
Moderator of Session

## Minutes of the Annual Meeting of the Congregation & Corporation: Nov. 13, 2016

The Congregation of Central Presbyterian Church of St. Paul, Minnesota, held its annual meeting to elect officers on November 13, 2016, scheduled to begin after worship service in the church sanctuary.

**PURPOSE** – Hear the report of the nominating committee, and to elect church officers for upcoming terms.

**CALL TO ORDER:** The meeting was called to order by the moderator, Rev. David Colby at 11:29 a.m.

**CALL TO MEETING:** The clerk read the following call: “A congregational meeting to elect officers will be held Sunday, November 13, immediately following the 10:30 a.m. worship service. All active members of the Central congregation are eligible to vote and be considered for office. A slate of nominees for vacant positions on the Session and Board of Deacons will be presented by the Nominating Committee, as well as nominations for next year’s Nominating Committee member-at-large positions. Additional nominations from the floor may be made at the meeting.”

**QUORUM** - The clerk certified that a quorum was present.

**OPENING PRAYER** – Rev. Colby opened the meeting with prayer.

**REPORT OF THE 2016 NOMINATING COMMITTEE** – Rev. Colby introduced Bruce Beese, the Chairperson of the 2016 Nominating Committee.

Bruce briefly reviewed Central’s Bylaw provisions relevant to the elections. Bruce introduced and thanked the other members of the 2016 Nominating Committee, including Session member John Lee; Deacon Lillian Sanders; and congregation at-large members Sara Bartlett and Kate Pearce. There weren’t members from organizations this year. Rev. Colby served in an ex-officio capacity. The congregation expressed its appreciation with applause.

Bruce briefly explained the process of soliciting nominations. The committee met several times and discussed the needs of the boards, diversity, talents and other considerations. Brief biographies of the nominees were printed in the worship bulletin. He then presented the nominations:

### Elder Nominations

For elders in the class of 2019: Moses Kimani and Dennis Reimer; and Fluryanne Leach and Ned Taylor for second terms.

Rev Colby explained briefly the three classes of four active elders each.

Rev. Colby asked the congregation if there were any nominations from the floor. He then asked again. No nominations were made. A motion was made and seconded to close the nominations and cast a single vote for the slate of nominees. The slate was elected by voice vote.

### Deacon Nominations

For deacons in the class of 2019: Mary Kay Vance and Mark Vance; and Craig Muntifering for a second term. To fill one vacant unexpired term, Carrie Eycler is nominated to serve for a one year term in the class of 2017.

This board, too, has classes of people elected for three year terms.

Rev. Colby asked if there were any additional nominations for deacon. He then asked again. There were no additional nominations. A motion was made and seconded to close the nominations and elect these deacons with a single vote. The slate was elected by voice vote.

**At-large Members for the 2017 Nominating Committee Nominations** – Bruce presented two candidates for member-at-large service on next year’s nominating committee: Sue Hoffman and Melissa Varanasi. Rev. Colby asked if there were any additional nominations from the floor. He asked again, and there were no additional nominations made. Motion was made and seconded to close the nominations and elect the slate of nominees with a single vote. The two were elected by voice vote.

**Expression of Thanks** - Rev. Colby thanked Bruce Beese and the Nominating Committee for their work, and thanked those who are willing to serve in the future. He then expressed appreciation to Elders Lynda Petrie and Mary Miller and to Deacon Tom Fish, who are all completing their second three year terms. Thanks were also expressed to Sally Mortenson who is completing her term as Deacon, and to LaVonne Ellinson who has served as Deacon for five years. The congregation expressed its appreci-

ation for all by applause.

The Clerk stated that there was no further business for the congregation. Rev. Colby entertained a motion to adjourn the meeting. The Motion was made, seconded and carried.

Closing prayer:

The meeting was closed with prayer by Rev. Colby at approximately 11:39 a.m.

Respectfully submitted,

Mary Miller

Clerk of Session

Rev. David Colby

Moderator of Session

## Clerk of Session Statistical Report

### MEMBERSHIP STATUS

Gains	
Certificate of Transfer	7
Profession of Faith	2
Reaffirmation of Faith	3
Total Gains	12
Losses	
Deaths	11
Certificate of Transfer	0
Total Losses	11
Net Gain	1
Membership	
December 31, 2015	232
December 31, 2016	233
2016 Net Gain	1

### AVERAGE SUNDAY WORSHIP ATTENDANCE

119

BAPTISMS      Infant/Children      4

MARRIAGES : None

### RACIAL ETHNIC COMPOSITION

Asian	4
Black	20
Hispanic	2
Native American	1
White	202
Other	4
Total	233

Mary Miller, Clerk of Session

### *Summary Gains/Losses by Gender*

Net Female Gain = 1  
 New Female Total = 152  
 Net Male Gain = 0  
 Male Total Unchanged = 81

## Recommended Changes to Bylaws

The Session is recommending some changes to the bylaws for both the congregation and the corporation. The bylaws to the congregation were last revised in 2010, and the bylaws to the corporation were last revised in 2001.

Congregational Bylaw #17 states that

The above rules are based on the constitution of the Presbyterian Church (U.S.A.), and may be amended only as follows: Rule 2 is subject to amendment with respect to date, hour and place of meeting only. Rule 16 is subject to amendment only as to the number of nominations which shall be presented for each office. Rules 1, 3, 4, 5, 6, 7, 8, 9, 10, and 14 are not subject to amendment except to conform with the constitution of the Presbyterian Church (U.S.A.).

However, it is important to know that the constitution of the Presbyterian Church (U.S.A.) underwent a significant revision itself after the 2010 General Assembly with the ratification of a New Form of Government that was designed to be more flexible and shorter in length. With that revision, the following recommendations keep our bylaws in conformity with the constitution of the Presbyterian Church (U.S.A.)

### Recommendations

1. Amend congregational bylaw #17, by deleting a sentence so that it reads as follows:

The above rules are based on the constitution of the Presbyterian Church (U.S.A.), and may be amended only as follows: Rule 2 is subject to amendment with respect to date, hour and place of meeting only. ~~Rule 16 is subject to amendment only as to the number of nominations which shall be presented for each office.~~ Rules 1, 3, 4, 5, 6, 7, 8, 9, 10, and 14 are not subject to amendment except to conform with the constitution of the Presbyterian Church (U.S.A.).

2. Amend congregational bylaw #16 by deleting a phrase so that it reads as follows:

There shall be a representative nominating committee chosen in accordance with the following membership: Two persons elected by the session, (one of whom shall be elected by the session to chair the committee). two persons elected by the congregation as at large members of the committee ( neither of whom shall currently be serving as elder or deacon), one person elected by the board of deacons, ~~one member elected from each organization recognized by the session which may exist in the church,~~ and the pastor (as an ex-officio member of the committee). The committee shall announce its nominations of one eligible person only for each office to be filled. Additional nominations of qualified persons may be made from the floor by any eligible member.

3. Amend congregational bylaw #6, by replacing the language noted by ~~strikeout~~ with the words that are underlined, so that it reads as follows

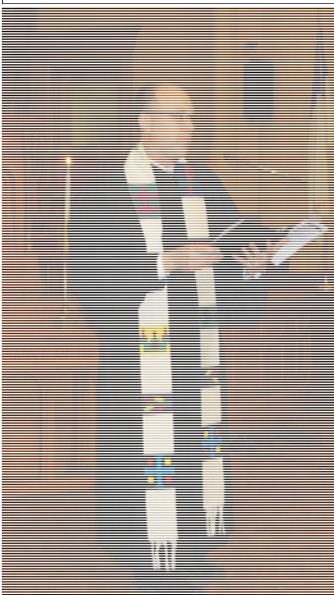
The clerk of the session shall be secretary of the meetings of the congregation. If unable to attend, the ~~session~~ congregation shall ~~designate~~ elect a secretary in his or her stead.

4. Similarly, for the 6<sup>th</sup> bylaw of the Corporation, the recommendation is that

The secretary of the corporation shall be the secretary of meetings of the corporation. If unable to serve, the ~~session~~ congregation shall ~~designate~~ elect a substitute.

## Staff Reports

### Pastor: Rev. David D. Colby



2016 was a unique, interesting and very positive year for Central Presbyterian Church. As 2016 drew to a close, the Session spent some time looking back on the year and this is what they thought was most memorable. You can read more about many of these items in the following reports, but what follows is kind of a Top 10 List (actually Top 14) for 2016.

**Discernment about how best to use an unexpected bequest.** Early in the year we received a wonderful, anonymous, and unexpected gift of

\$500,000. We wanted to proceed carefully and faithfully. Many ideas were suggested about how we could best use these funds. Some ideas were and will be implemented through the normal budgeting process. Some of these funds were needed for the final roof payment and the Session decided to invest \$400,000 of the funds to generate income annually. Other funds were set aside for a new sanctuary sound system, to upgrade our fire protection system, and to support the Personnel budget. The money itself was a great gift, but the Session felt that the intentional opportunity to think about what would best help us to stabilize, grow, and live out the gospel was also a gift.

**Successful completion of the Capital campaigns** (Legacy and Raising the Roof). Thank you to all who donated! These campaigns enabled the purchase of a new organ console and significant restoration work for that important instrument, the renovation of the lower level restrooms, and a new roof.

**Roof!** In 2016 we installed a new roof with a fifty year lifespan.

With the unexpected bequest and completion of the capital campaigns with the expenditures for major projects, we realized we needed to make some **changes with our financial investments**. A new investment advisor was selected, and our investment funds were reorganized and simplified from nine separate (and confusing) funds down to four.

**Refugee Task Force** provided many learning and service opportunities as we attempted to understand and

respond to the global refugee crisis and prepare to co-sponsor a refugee family.

**Energy in programs for children and youth** – it is clear that suddenly we have a whole lot of kids!

**Great music!** And under Jennifer Anderson's leadership, our choir has grown dramatically.

**Prayer Shawls** – a wonderful new initiative to use artistic beauty to show compassion and care to those within and beyond our community.

Sparked by some generous lead gifts, **we explored new sound systems for the sanctuary** and had demonstrations from multiple companies.

Central Towers! We celebrated **the fiftieth anniversary of Central Towers** and remembered the important work of this church to envision and manage a downtown residence for older adults.

**Staffing milestones** celebrated – we celebrated 25 years of service from chef Barb Westman, thanked Maureen Smith for years and years on staff and welcomed her as a member and active volunteer.

**Transition in Children and Youth Ministry leadership** – we were sad to say farewell to Jo Fontaine, who resigned in order to undergo cancer treatments. Thank you to Phil Romine, who stepped back into the staff as our interim C&Y Ministries coordinator.

**Many deaths.** We grieved the death of former sexton Mario Showers and Robert Wolf and many members, eleven from our congregation of 230.

**Lots of volunteers!** Project Home ran smoothly. The kitchen is a busy but fun environment on Wednesdays.

2016 was an energetic, emotional and important year for Central Presbyterian Church.

Submitted by Rev. David Colby

And one personal highlight for 2016 was participating in a men's backpacking trip to Isle Royale. Thanks Art, Derek, Jeremy and Ned!



## Director of Music: Jennifer Anderson

The music ministry at Central continues to be an important part of worship and fellowship. This year, our membership in the Central Choir grew and we are exploring the need for more choir robes. In addition, Doug Throckmorton helped to build some choir platforms to help seat a few more chairs in the choir loft. We enjoy having new folks join us – and there is always room for more!

Some highlights:

Pop Up Classical concerts (a partnership with Minnesota Public Radio) continued monthly on Wednesdays. We enjoyed a variety of performers.

Our brass group, Ars Nova Quintet, continued to offer high-quality brass music quarterly in worship, as well as for special occasions.

In January, the choir presented a very unique piece called “Today will be warm: a storycloth in sound” that was based on the writings of Kao Kalia Yang. Ms. Yang spoke in worship about her experience as a refugee.

VocalPoint (our chorus-in-residence) offered their 5th season “Wind in Our Sails” that supported the work of Upstream Arts. Over \$21,000 was collected, and the choir grew to 70-voices strong.

The Choir and friends presented Poulenc’s Gloria for our special spring work. We invited a number of friends and guests to join us for this challenging and compelling choral piece.

I had the honor of playing organ duets again with Michael Barone, using both our large Steere and Turner organ as well as the smaller Reiger organ that is on loan to us from Mr. Barone.

Central hosted MPR’s “Bring the Sing” which saw 300-400 people come through our doors on a Saturday to learn several songs, led by Tesfa Wondemagegnehu.

Another highlight was in June when I was able to play a duet with guitarist Eva Beneke. The piece was really quite stunning and working with Ms. Beneke was a delight.

During the summer, while the Central Choir was taking a well-deserved vacation, we welcomed jazz pianist Laura Caviani, the 10-9 Trio, Drumheart, a drum circle led by Lucy Hiestand, and all of our talented section leaders, as well our fantastic pianist Steve Swanson and assistant organist Joe Trucano.

Andy Hisey and Laura Clay played wonderful duets for us in September, the Central Choir returned to the loft, and in October we kicked off another VocalPoint season with members of VocalPoint joining the Central Choir.

All were welcome to an “organ crawl” after worship in October, and about 15 people participated!

In November, our choir put on another Cabaret, which is a fun night (free to the community) of pop songs and silly costumes. This year featured a piece written especially for the evening by our own Emily Greenleaf!

December is typically a busy music month, and this year proved no exception. We welcomed 120 low brass instruments for TubaChristmas, enjoyed the children’s Christmas Pageant, and presented Nine Lessons and Carols with a chamber orchestra.

I am truly grateful to our volunteers and staff musicians who contribute to the music ministry at Central. A special thanks to our section leaders: Shanta Hejmadi, Emily Greenleaf, Bill Haugen, and David Winkworth; our pianist Steve Swanson; our assistant organist Joe Trucano; the Ars Nova Brass Quintet and VocalPoint (artists-in-residence); Jess Garner, choir librarian; and Lucy Hiestand, in-house percussionist!

I am also grateful to my co-workers, and to our Worship, Music and Arts Committee that supports and encourages music ministry at Central.

Gratefully submitted, Jennifer Anderson



Jennifer with Michael Barone on  
a duet day

## Celebrating Barb Westman and Maureen Smith

In February, we celebrated Barb Westman's twenty-five years on staff as Central's chef. Twenty-five years!

Twenty-five years of great food, fun in the kitchen, and close relationships that developed between and among kitchen staff and volunteers.

Then, on Easter Sunday, Barb was the subject of a feature article in the Saint Paul Pioneer Press, "St. Paul's 'best-kept restaurant secret' is this Church's Lunch."



**A typical Facebook posting about a Wednesday Lunch**

Wednesday Lunch Menu February 3rd

Sloppy Joes  
 Creamy Dill Soup  
 Sweet Potato Cinnamon Rolls  
 Date-Orange Salad  
 Ranger Cookies

Wednesday Lunch is served from 11:45 am to 1:00 pm in the dining room of Central Presbyterian Church, for a suggested donation of \$8, though nobody is turned away for lack of funds. All are welcome! We hope to see you at lunch!



**Prayer offered on January 3, 2016 on the occasion of Maureen Smith's retirement**

Gracious and generous God, we are so thankful for the gift of Maureen Smith to this church. When she arrived here in the Fall of 1999 as a second-career seminary student, who would have thought she would still be here today on the dawn of 2016. But she has been here this entire sixteen year period. She has offered the warmth of her friendship, the wisdom of mind and soul. She has offered her prayers, her honest appraisal, her generous heart. She has connected so many of us to other people here and to this church. Thank you, God, for all your gifts to us. On this day, especially, we thank you for Maureen and for all that she means to us and to this church. Amen.

## Committee Reports

### Facilities Management and Risk Assessment Committee

Committee members: Fluryanne Leach, Melinda Kovach, Bill Zopfi, Ned Taylor, Carl Willis, Jeremy Berg, Will Beale

This year we welcomed new members Carl Willis, Jeremy Berg and Will Beale and said goodbye to John Lee and John Patton. We also welcomed Anna Sanchez to our committee meetings in her new role as Church Administrator.

The highlight of our year was the completion of the roof project in June. We now have a new roof that has a 50-year warranty. This could not have been accomplished without assistance and cooperation from many people including, the Finance and Stewardship Committee, Session, Pastor Colby, Anna Sanchez, Gabe Talley and others. We also have to thank MPR for allowing us to use the parking lot for the crane and other construction equipment and the congregation for cheerfully putting up with the inconvenience of parking and access issues during the construction period.

In addition to routine maintenance issues the committee began to look at risk assessments in a number of areas. During the roof project some of the decorative stone elements on the bell tower were found to be loose and had to be removed. As a result, a structural engineer was asked to assess the condition of the stonework. His assessment is that preservation work is needed but the condition is safe at this time. The same structural engineer assessed the condition of the south interior hallway and staircase after a widening crack was noted and some plaster fell from the area just below the staircase. Again he gave recommendations for repair and determined that the structure of the building is safe. To address these issues and other concerns with the fabric of the building the committee devel-

oped a multi-year plan to apply for Legacy grants to address preservation/restoration issues for the outer stonework and stained glass. A subcommittee is beginning the application process for a grant to hire a historical architect and structural engineer to assess the condition of these areas, develop a scope of work and assist with obtaining bids. The next step would be another grant to cover the cost of implementing their recommendations. The expectation is that the process would take 4-5 years if the grant applications are successful.

Following an annual inspection of the security system and smoke detectors the committee undertook a risk assessment of the fire protection system. It was found to be inadequate and not up to current code. After researching requirements and getting bids a contract has been signed with Summit to install new smoke detectors, heat sensors and fire alarm boxes so that we will be in compliance with fire protection codes. We expect work to begin early in the new year.

Other activities include but are no limited to:

- Development of a mission statement for the committee
- An all church clean-up in the fall
- Procuring a new refrigerator for the kitchen
- Lowering the handrails of the south staircase to be more child-friendly
- Ongoing assessment of the odor issues in the choir room and other areas

Submitted by Fluryanne Leach

### Personnel

The Personnel Committee oversees the staffing of the church and assists Rev. Colby as Head of Staff. Our work is often confidential in nature.

We thanked Pastoral Associate Maureen Smith in January and marked her retirement. We honored Barb Westman for 25 years of service. We oversaw the transition from Jo Fontaine to Phil Romine.

One major focus in 2016 was to expand the scope of duties for Anna Sanchez, including adding more hours to her typical week. She is now the Church Administrator,

with significant responsibilities in the areas of financial bookkeeping and building management.

We worked diligently to prepare for expected revisions to the Fair Labor Standards Act, including consulting with legal and HR experts so that we would be in compliance with new federal guidelines. However, these new guidelines were not implemented due to a court order.

Respectfully submitted, Doug Knowlton, Chair



## Worship, Music and Arts

The Worship, Music, and Arts Committee of the Session met regularly in 2016 to discuss ideas, recommendations and give encouragement to Central in these areas.

Rev. David Colby, and Director of Music provided leadership and inspiration to the committee and to the members and visitors of Central.

Because of the retirement of Pastoral Associate, Maureen Smith at the beginning of the year and no seminary intern in 2016, Rev. Colby preached many Sundays. Besides inspirational sermons from the lectionary, there were some special event Sundays. In January, Koa Kalia Yang, author of 'Thee Late Homecomer' was in conversation with Rev. Colby. The Lenten Worship theme was 'At the table with Jesus', reliving the many meals with Jesus mentioned in the Bible. There were two Ash Wednesday services again with the evening service preceded by a simple soup and bread supper. There was a Maundy Thursday service during Holy Week as well as special Palm Sunday and Easter services. The Summer Worship Theme was Hymns. Each week a different hymn was selected to be the Sermon theme as well as being sung twice in worship. Guest preachers on a number of Sundays gave insight to their own favorite hymns. In the Autumn the emphasis Sundays were Rally Day, World Communion, Vocal Point kick-off, Central Towers 50th Anniversary, All Saints, and Stewardship. Advent highlights were the lighting of the candle each week, the Children's pageant, Lessons and Carols, two Christmas Eve services and a Christmas Day service as it fell on a Sunday.

Communion was included in 11 Worship Services this year. We are thankful to Charrie and Carl Willis for preparing and setting up the Communion elements and serving dishes as well as clearing and cleaning them afterward.

The Central Choir presented many wonderful musical pieces this year. They performed a special commissioned piece based on Koa Kalia Yang's 'The Late Homecomer'. Food songs celebrated Barb Westman. Poulenc's Gloria in was performed in April. The Children's Sunday Singers sang a number of times. The choir grew when it returned in the fall. New robes are needed as all the ones we have are assigned to choir members. Caberet! was again a fun evening and successful fundraiser for Project Home. There were a number of guest artists on special Sundays and during the Summer. Pop-up Concerts were presented monthly by MPR and Central in the Sanctuary.

A stained glass art piece was commissioned to commemorate the successful legacy campaigns. It was installed in the lower entrance. Art Shows featured photography by Vocal Point beneficiary, Upstream Arts in January and February. The Refugee Task Force had a photography exhibit in March. Andrew Lonergan showed his photography of St. Paul in April and May. The summer exhibit has art work of members that reminded them of favorite hymns. The fall show was of member and professional artist, Kate Pearce. In November there was a show of art work by the children of project Home and the Women's knitting group prayer shawls were hung in the Sanctuary. During Advent we had posters to color created by the Children's Ministry Workshop.

The committee contributed to the Session sponsored discussion of Proposals to promote Growth Stability and Gospel at Central. Central's Funeral and Memorial Service guidelines were updated. The committee took part in discussions and demonstrations relating to upgrading the sound system in the Sanctuary.

Thank you to the committee members Rev. Colby, Music Director Jennifer Anderson, Elder Jackie Klaehn, Rick Barker, Gayle Smith, and Charrie Willis.





## Coordinated Missions Committee

In 2016, a focus of the Coordinated Mission Committee and Refugee Task Force has been refugees and the refugee crisis. On January 31st, we were privileged to have Koa Kalia Yang join Central during worship service to share her personal perspective and excerpts from her book "The Latehomecomer" with a reception and book signing following the service. Then on March 18th, we hosted the screening of the movie "God grew tired of us: the lost boys of Sudan". An opportunity to ask questions to the Advocates for Human Rights was held after the movie. Next, on April 10th, Michele McKenzie of MN Advocates for Human Rights joined us with an opportunity to ask questions on the refugee situation. On June 19th, the day before World Refugee Day, Central members gathered on the front steps outside of church with a banner supporting refugees and immigrants to make a clear statement that "We Choose Welcome". Letters to local politicians and legislatures were sent with our picture to let them know of Central's support of refugees. The following Sunday on June 26th, we hosted an Informational Refugee Volunteer Fair during coffee hour providing learning opportunities on how we can help refugees. A very successful Refugee Supply Drive was held in September to October capped off with a donation dedication on October 2nd. Thanks to the generous donations of household, kitchen and cleaning supplies from Central members and friends many new refugee families will receive support from the donated supplies that were delivered to the Minnesota Council of Churches' Refugee Services. In December, our friend Roger Grussing donated a wonderful banner for Central to hang outside our building letting everyone know that at Central "Immigrants & Refugees Welcome". Many articles on refugees were also in the Central Press during 2016 helping to keep this topic on the forefront at Central. Coming up in 2017, the committee and task force are hopeful that we will be able to help sponsor a refugee family.

VocalPoint had another very successful season raising funds for Upstream Arts with concerts in February. Thanks to the generosity of Central members and friends 2,594 diapers and 2,376 wipes were dedicated during the Father's Day worship service before they were delivered to the Family Place, where they will be put to good use for homeless children.

Hands-on mission opportunities included Earth Day clean up in April and an August 23rd event at Feed My Starving Children where volunteers' hand-packed meals specifically formulated for malnourished children. Together with the



other volunteers we packaged 16,632 meals in an hour. These meals will feed 46 children for a year. On October 16th we celebrated the 50th Anniversary of Central Towers.

Central is proud to have founded Central Towers, which is now part of Presbyterian Homes & Services. It was great to have Towers residents celebrate with us honoring this special anniversary. Poster boards were made to share information on the history of Central Towers. Thanks to Avis Tilden, Denny Reimer and Reverend Colby for their work on the celebration.

During the month of November Central was again honored to serve as the Project Home host site for homeless families. Many thanks to the countless volunteers who hosted evening and night shifts. Special thanks to Kate Pearce, Mary Miller and Sue Hoffman who served as weekly coordinators.

December was a busy month with the Alternative Gift Market on Wednesdays and Sundays. Unique fair trade gifts were available at the market along with the opportunity to make donations to Heifer International, Martha's Closet and Vocal Point. A new item this year was the book "Journeys" with short stories written by immigrants, supported by the Minnesota Literacy Council. The Giving Tree and Mitten Tree to support Family Place were also giving opportunities at Central again this year.

Special offerings in 2016 included One Great Hour of Sharing in March which received \$1,155.31. The Joy Offering in July received \$1,914. The Peace and Global Witness offering in October received \$769.

2016 was a busy and rewarding year for Coordinated Mission and we are looking forward to a great 2017.



Respectfully submitted,  
 Sharon Zopfi-Jordan, Chair  
 Members: John Lee, Mary Miller, Denny Reimer, Avis Tilden, Sandy White, Jennifer Anderson, Reverend Colby & Sharon Zopfi-Jordan

## Children and Youth

It has been a busy year for the children and youth at Central! Initially, we were led by Jo Fontaine and were sad to say goodbye to her in May so she could focus on treatment for her health. Quickly after, we welcomed back Phil Romine as the Interim Children and Youth Coordinator (previously, he had been a Seminary Intern at Central). We are thankful for our Sunday School teachers who are teaching the word of the bible every week to our elementary age children. Due to an increase in the number of elementary age students we now have two classrooms, one for first through third graders and another for fourth through seventh graders. In addition, April Greibrok teaches in the preschool and kindergarten room and Rebecca Gudknecht and Megan Beese watch the smallest members of our church in the nursery. Below are some highlights of our year...

In February, we had intentions of sledding however, mother nature had other plans and the snow had already disappeared by then. So, instead we played games after church. In March, we sent care packages to our college age members at church. In April, we participated in the City of St. Paul Earth Day Clean Up. Members young and old grabbed gloves and bags and set out to clean up the streets of St. Paul. Back by popular demand we had a class to teach the children more about communion in May. Summer time brought us to the Klaehn family home for a game night in June and we had plans to attend an event at Como Park in July but again, the weather did not cooperate. Three of our church youth and Phil traveled to Purdue University in July to attend Triennium, a gathering of high school youth from the Presbytery Church. It was a great experience to meet and worship with people from all over the world. We piloted a new program, Fun Friday's for August, September, and October. Fun Friday was an opportunity for children to be at church on a Friday night

for fun and games with friends and parents were able to have a night off. In addition, the youth had a fall gathering with Phil. Our annual family retreat took place at Koinonia Retreat Center in September starting off with great food at Barb Westman's house and continued with activities and worship at the retreat center for the weekend. In December we had our annual Christmas Pageant with the theme of "We Choose Welcome" as our church community learns about and finds ways to welcome refugees to Minnesota. The week after the pageant children decorated ornaments to be passed out to our members who are unable to attend church.

Throughout the year, the children and youth have become active participants in various church activities. Children participate in serving during coffee hour once a month, have had the opportunity to usher, and have spoken during worship service. In addition, it is always a favorite when the children sing during worship.

Planning is underway for the new year and we look forward to more adventures in 2017!

Respectfully Submitted,  
Erika Kelly-Kennedy, Chair



## New Members and Volunteers

The New Members & Volunteers Committee met monthly during 2016. Committee members were Kati Berg, Rich Binger, Erika Kelly-Kennedy, Jackie Klaehn, Kate Pearce, Reverend David Colby, and Carl Willis.

A new members class, facilitated by Reverend Colby, was held in April. The following individuals became members of Central during the year: Will Beall, Jeremy Berg, Kati Berg, Carmen Binger, Rich Binger, Craig Foss, Stephanie Geisler, Carol Hess, Marcia Robert, Maureen Smith, Laura Williams, & Jeff Zeise.

The committee has been discussing and will con-

tinue to discuss ideas of how to attract more people to Central. Ideas include marketing and communicating Central to the surrounding community, including downtown St. Paul and the "first ring" east metro communities. Another focus area for 2017 will be the implementation of a "Greeter" ministry in order to welcome visitors to Central and communicate key themes of the church.

Committee members recruited volunteers to staff openings such as worship ushers, ushers for special events, coffee preparers, coffee servers, and Project Home staff.

Submitted by Carl Willis, Chair

## In the City for Good: Central's Missions

### **MARTHA'S CLOSET** (*Sandy White*)

Martha's Closet is a free clothing closet serving low income women in the five-county metro area. Women are referred by social service agents and may come to the closet twice a year. The Closet opened in 1999 and serves women entering the workplace or who for a variety of reasons are making a fresh start or who simply are in need of clothing. It is open two days a week and one evening a month. Clothing is donated by individual women or by groups that hold clothing drives to benefit the Closet. It is staffed entirely by volunteers. In March and August there are sales that are open to the public. This helps clear the racks at the end of the season and also generates a bit of income. Many thanks to the volunteers who greeted women, contributed clothing and cash, sorted donations and transported items not needed.

### **DORCAS CIRCLE** (*Sandy White*)

The Dorcas Circle meets the second Thursday of the month at 11:30 in the Friendship Room. Members bring their own lunch and we enjoy a time of fellowship before beginning Bible study. We use the Presbyterian Women Horizons Bible Study materials. The theme this year is "Who is Jesus? What a difference a lens makes". Member donations have supported the Christmas Giving Tree and the International Fellowship of the Least Coin. We are a friendly and informal group and welcome new members.

### **BOOK GROUP** (*Sandy White*)

Book group meets in the Friendship Room at 10:30 on the second and fourth Tuesdays of the month. We generally spend two sessions on the book selected for the month. In addition we also talk about other books we have read or have heard interesting things about. If you like to read and talk about books please join us. We welcome new members and suggestions of books we might find interesting.

### **BOARD OF DEACONS** (*Tom Fish, moderator*)

The mission of the Board of Deacons is to visit members who are unable to attend church, serve on committees, volunteer for church activities, be a welcoming presence to visitors, and attend Sunday services as often as possible.

2016 was a very good year for the Board of Deacons. The three first-year 2016 deacons attended all four deacon meetings, and gave their deacon responsibilities a priority. There was no difficulty in obtaining the required simple majority for any of the four mandated deacon meetings.

Also, the three first-year deacons of 2016 attend church regularly, and with instruction during the first deacon meeting of 2017, I believe that they will excel in greeting and talking to visitors during the after service coffee hour.

Respectfully submitted,  
**Tom Fish, Deacon Moderator**

## MEMORIAL GIFTS AND BEQUESTS

We are grateful for bequests and special gifts received in memory of loved ones in 2016! This is a beautiful and generous way of ensuring that your values are carried on through the ministries of this church. Thank you!

## Women of Central

The Women of Central had a busy year in 2016. Early in the year, we shared a Moderator's message in print and via social media, encouraging all women to share their input, ideas, feedback, hopes and wishes for our organization. Through our projects, activities and communication channels, we focused encouraging conversations about how we, as women of Central, shape our organization of the future.

Here are some highlights from the year.

### **Prayer Shawl Ministry**

The energy and enthusiasm of Sally Mortenson from the Deacons, and that of about 20 women, created Central's Prayer Shawl Ministry. In April, we began formed a knitting & crocheting group, which meets on the 4th Sunday of each month. We identified teachers/coaches who are willing to help people wanting to learn how to knit and/or crochet, so that anyone can participate in creating a prayer shawl. In addition to meeting to knit and/or crochet, we collect donations of yarn, needles and patterns. These materials are available for people who want to participate in the ministry. From April – end of 2016, we provided 15 prayer shawls to members and friends in need of comfort and prayers. Thank you to everyone who was a part of this ministry in 2016!

### **Spring Cafe – May 1**

On May Day, the Women of Central had our Spring Café event. We had a great time with good food and awesome participation by everyone. The café focused on three broad topics. First, we reflected on one reason we are happy to be part of Central. Second, we discussed our experiences in four areas of importance for our organization

- Hands on activity
- Bible study, devotion, fellowship
- Intergenerational activities
- Mission and giving

Third, we generated ideas and dreams for our future in these four areas. We heard that these topics resonate with our women and will use these as areas of importance as we develop activities and programs for the future.

### **Fall PW PTCA Gathering – October**

The Fall Presbyterian Women of the Presbytery of the Twin Cities Area was held at Calvin Presbyterian Church, Long Lake, MN and focused on Shelter: A Safe Place to Call Home. Leadership of The Dwelling Place shared im-

portant information with us about domestic abuse. The Dwelling Place is a Christian ministry providing healing and hope to victims of domestic abuse through supportive services and a safe place to call home. Women and their children may stay 12-18 months to receive healing, and acquire the necessary skills to achieve independent housing, a sustaining income, and abuse-free lives. The Dwelling Place requested a grant from the 2017 Thank Offering and the Women of Central have submitted a letter supporting this grant request, because we believe the work of direct support for victims of domestic abuse, as well as the proactive education focus to prevent and address domestic abuse should be supported in our local area through the Thank Offering.

### **Thank Offering – November**

The annual Thank Offering is one of the important roles the Presbyterian Women organization. This offering provides mechanism for supporting mission work. At Central, we focus on the Third Sunday Lunch in November for this offering, though donations may be made at any time. Central members and friends are so generous! We received over \$1000 for the 2016 Thank Offering! The Thank Offering provides funding to critical mission projects around the world and all donations go directly to the projects. The Thank Offering supports new creative ideas for mission that provide solutions related to health, education, economic development, and needs of women and children. Thank you so much for your generous donations!

### **Deck the Halls – December**

This year the Women of Central partnered with Children & Youth and the Decorating Committee to hold a wonderful church-wide event on December 10.

Deck the Halls was awesome! We enjoyed an amazing brunch, excellent entertainment by the North Suburban Chorus, pageant rehearsal and Decked the Halls! We collected 121 mittens, hats, scarves, and socks for The Family Place! Thank you to all who contributed! Thank you to everyone who helped make Deck the Halls a success!

### **Women of Central Leadership**

Thank you to the board members for their service and energy. They are Florence Zopfi (Secretary/Treasurer), Sandy White (Mission Committee liaison, Martha's Closet), Laura Williams (publicity), Jane Lonergan (advisor), and Jan Engeswick (advisor).



**2016 Women of Central Financial Report**

Balance on hand 1/1/2016	\$2,256.78
Receipts	
Pledges	\$1,045.00
Events	\$430.00
Thank Offering	\$1,018.01
Memorial Gift	\$200
Least Coin	\$10.00
<b>Total Receipts</b>	<b>\$2,703.01</b>
Disbursements	
<u>Presby. Women/PTCA</u>	
Pledges	\$400.00
Contingent Fund	\$60.00
Thank Offering	\$1,018.01
Gift to Thank Offering	\$50.00
Least Coin	\$10.00
<b>PW/PTCA Total</b>	<b>\$1,538.01</b>
Event Expenses	\$526.92
Postage and Bank Fees	\$91.59
Gifts	\$250.00
<b>Total Disbursements</b>	<b>\$2,406.52</b>
<b>Balance on hand December 31, 2016</b>	<b>\$2,553.24</b>

Respectfully submitted,  
Sue Hoffman

## Finance and Stewardship

Submitted by Laura Nichols-Endres

2016 was a remarkable year for Central Presbyterian Church. Below are some highlights from a financial perspective. I would particularly like to thank the hard work of Pastor Dave Colby, Treasurer Bill Zopfi, Church Administrator Anna Sanchez, and the 2016 Finance and Stewardship Committee -- Alex Bollman, Matt Ehling, Nancy Gilger, Fluryanne Leach, Doug Knowlton, Barbara Swanson and Ned Taylor -- for all of their above and beyond work in an eventful year.

### Capital campaign

We officially closed our Legacy and Raising the Roof capital campaigns, which funded three major projects -- a new organ console, renovations to the lower level restrooms and a new room with a 50 year warranty. The generosity of Central members and friends, supplemented by several bequests given to Central, enabled these campaigns to be great successes.

A new work of art was commissioned from Saint Paul artist Josie Geiger to recognize all of this generous support.

### Investments

In January 2016, we received notice of a remarkable gift of \$500,000, given anonymously. The Session deliberated for several months on the best way to use these funds. \$400,000 was designated to be invested in long-term funds that would produce income to support the ongoing operations of the church. The remainder was dedicated to projects that would have an immediate impact on the experience and safety of attendees -- a new sound system and needed upgrades to our fire protection system. Funds were also set aside to support key staff positions for the next three years.

Concurrently, a subcommittee of the Finance & Stewardship committee was taking a closer look at how Central's investments were managed and organized. This group included Matt Ehling, Pastor Dave Colby, Nancy Gilger, Fluryanne Leach, Barbara Swanson, Treasurer Bill Zopfi and Roger Zopfi. Several changes were implemented in 2016:

- Switched from an individual advisor at RBC to Lambert Dickson Group of RBC, which has a team approach and strong history in working with churches and other non-profits.
- Moved from investing in individual equities and bonds to a more diversified mutual and index fund approach. A new investment policy document was approved by Session, with Lambert Dickson authorized to work within these parameters.
- Reduced the number of investment accounts held at RBC from nine to three, as follows:
  - Endowment -- Central's original Endowment Trust, invested in socially responsible funds, with the goal of producing income to support Central's ongoing operations.
  - Operating -- funds invested in a diversified portfolio with the goal of producing income to support Central's ongoing operations.
  - Mission -- a combination of three funds that are invested to produce income for specific purposes (Hanson Memorial for Missions; Nella Jury / Edna Larson for scholarships; Deacon's Emergency Fund).
- We also have the following accounts:
  - Endowed fund at Presbyterian Foundation, which produces quarterly dividends.
  - New Reserve account at Drake Bank, intended as a holding account for funds designated for particular purposes.

The following chart outlines overall investment values during 2016. Total value of invested funds at the end of the year was \$1,038,229.

Draws from investments for operations totaled \$35,825 vs. a budget of \$78,000 -- a significant decrease from recent years. This is a strong progress toward setting our investment draw at a sustainable level, currently estimated around \$30,000 annually beginning in 2018.

Approved new policies for use of unrestricted bequests, unrestricted memorial gifts and memorial gifts where families have chosen a specific purpose.

### Operations

Operating contributions to Central totaled \$292,243, an increase of 3% from 2015's total of \$283,200.

\$10,473 was raised and passed along to special offerings such as the Peacemaking and Christmas Joy offerings, VocalPoint and One Great Hour of Sharing. Building use and Wednesday lunch revenue remained strong.

Overall expenses for 2016 totaled \$422,465 compared to 2015 total of \$446,166. Staff and committees were diligent in budget management.

	<u>2016 BUDGET</u>	<u>2016 ACTUAL</u>	<u>2017 BUDGET</u>
<b>RECEIPTS</b>			
Contributions	297,767	302,716	335,217
Investments (Inc. & Capital)	78,000	35,825	59,750
*Misc. Income	64,400	77,470	64,400
<b>TOTAL RECEIPTS</b>	<b>440,167</b>	<b>416,011</b>	<b>459,367</b>
<b>EXPENSES</b>			
Personnel	242,465	232,527	259,071
Building	84,779	83,528	88,829
Worship & Music	28,170	26,151	27,920
Fellowship	42,000	40,290	41,600
Christian Education	7,500	4,174	6,950
Publicity	4,100	3,543	4,000
Finance	1,780	1,171	850
Administration	18,152	16,516	17,952
*Mission	<u>11,100</u>	<u>14,565</u>	<u>11,808</u>
<b>TOTAL EXPENSES</b>	<b>440,046</b>	<b>422,465</b>	<b>458,980</b>

**\*Note:** In addition to the mission funds expended in the expense line item above, we participate in many generous mission activities that do not go through the operating budget. VocalPoint concerts raised over \$21,000 for Upstream Arts, we encouraged mission giving through the Alternative Gift Market, the Cabaret raised money for Project Home, TubaChristmas raised over \$2,000 for Project Home, and we participated in a variety of other mission efforts.

## 2016 Year-End Summary for All Investment Funds

<p>The 2015 Annual Report showed a total balance of all investment accounts of \$747,875.30</p> <p>During 2016 we spent capital and reserve funds for the roof project, consolidated investment accounts, and received major bequests.</p> <p>The following chart shows our current investment accounts, their year-end balance, and a brief description of purpose</p>	
<b>Account Name</b>	<b>Dec 31 2016 balance Purpose</b>
Missions (RBC)	\$81,730.06 3 funds, invested for restricted purposes
PCUSA (Presbyterian Church Foundation)	\$42,072.39 Unrestricted, dividend income supports Central operations
Endowment (RBC)	\$129,346.93 Produce income for Central operations, original fund from 1920s, some Trust restrictions
Operations (RBC)	\$575,892.13 Produce income for Central operations
Capital (RBC)	\$2,492.24 Holding account for earnings from Operations, held for 2018 operating budget
Reserve (Drake Bank)	\$206,695.28 Funds held in money market for restricted purposes / short term spending
<b>TOTAL</b>	<b>\$1,038,229.03</b>
<b>Key Policies / Guidelines</b>	
Unrestricted bequests between \$5,000- \$60,000 are split three ways between Endowment, Operations & Reserve	
Gifts or bequests to be invested in perpetuity for a specific purpose have a minimum threshold of \$15,000	
Gifts and memorials can be either unrestricted (used for general operational costs) or restricted. Restricted gifts will be tracked in the Reserve account.	
RBC accounts are managed by Lambert Dickson, following investment policy guidelines approved by Session. Expected to review every 3-5 years.	
<b>Investment Step Down &amp; Re-set</b>	
Central is in year 3 of a planned investment spending step down, to eliminate the use of principal for operating costs.	
Year 1 (2015): plan was \$100,000 from investments; actual used from Investments was \$81,386	
Year 2 (2016): plan was \$75,000 from Investments; actual used from Investments was \$35,825	
Year 3 (2017): budget from investments is \$50,000; cash being held in Reserve account	
Plan for Year 4 (2018): budget will be based on earnings generated in 2017 & held in Capital account at RBC, estimated at \$30,000-35,000	
<b>Total of funds producing income for Central</b>	<b>747,311</b>
3% of income producing funds	22,419 <i>Estimated funds available for operations each year 2018 &amp; beyond</i>
4% of income producing funds	29,892 <i>Estimated funds available for operations each year 2018 &amp; beyond</i>
5% of income producing funds	37,366 <i>Estimated funds available for operations each year 2018 &amp; beyond</i>

# Staff and Volunteer Leadership

## 2016 SESSION

Clerk of Session—Mary Miller  
 Moderator of Session—David Colby

	Year Elected	Term
<b>Class of 2016</b>		
Fluryanne Leach	2014	1
Mary Miller	2013	2
Lynda Petrie	2013	2
Ned Taylor	2013	1
<b>Class of 2017</b>		
Bruce Beese	2014	2
Erika Kelly-Kennedy	2014	1
Douglas Knowlton	2014	1
John Lee, Sr.	2014	2
<b>Class of 2018</b>		
Jackie Klaehn	2015	1
Laura Nichols-Endres	2015	2
Carl Willis	2015	1
Sharon Zopfi-Jordan	2015	1

## 2016 DEACONS

Moderator —Tom Fish  
 Secretary—Sharon Knowlton

	Year Elected	Term
<b>Class of 2016</b>		
Tom Fish	2013	2
Sally Mortenson	2014	1
Craig Muntifering	2013	1
<b>Class of 2017</b>		
LaVonne Ellingson	2014	2
Micah Johnson	2014	1
Rebekah Johnson	2014	1
<b>Class of 2018</b>		
Chris Bremicker	2015	1
Sharon Knowlton	2015	1
Lillian Sanders	2015	1

## Staff

Rev. Dr. David D. Colby	Pastor
Maureen Smith	Pastoral Associate
Jennifer Anderson	Director of Music
Phil Romine	Coordinator of Children and Youth / Publications and Communications Director
Anna Sandberg Sanchez	Church Administrator
William Zopfi	Treasurer/Facilities Manager
Gabe Talley	Sexton/Custodian
Barb Westman	Food Service Manager
Sue LeClaire	Sous Chef
Sandy White	Director of Martha's Closet
April Joy Greibrok	Preschool Teacher
Rebecca Gudknecht	Nursery Care Provider / Evening Receptionist
Megan Beese	Nursery Care Provider

## CENTRAL PRESBYTERIAN CHURCH

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Find us on facebook:  
[facebook.com/CentralPresbyterianChurch](https://www.facebook.com/CentralPresbyterianChurch)

Sunday Worship: 10:30 am

Follow us on Twitter (@cpcmuc)

Office Hours: Monday—Friday 9:30 am—2 pm

Web: [cpstpaul.org](http://cpstpaul.org)